

We do so much together!

Making A Positive Impact

It is kind of amazing. When you stop and look at it either way, as a big picture (what we've done over the past year), or homing in on really almost any given day, exceptional service and care is being delivered by the COBYS community.

This past year, our 81 staff members continued our focus on trauma-informed care with best practices training to address the increasingly complex needs of children and youth in foster care and children, youth and adults in the community. We provide foster care in Lancaster, Berks, Cumberland, Dauphin, Lebanon, Schuylkill and York counties, and delivered Family Life Education programs locally and across the nation.

The COBYS community delivers care in situations that are sometimes challenging, messy and often heartbreaking. But the work we do is necessary and honorable and can be life-altering. In fulfilling our mission, that **motivated by Christian faith, we educate, support and empower children and adults to reach their full potential**, the care we provide can even be joyful.

This report provides a snapshot of our care during the past fiscal year (July 1, 2025 – June 30, 2026).



Adoption

Our Adoption unit assists children and families during the foster care process, in finalization of adoptions and in the life-long journey for adoptive families.

We work with COBYS approved families, and with children placed in foster homes licensed through counties and those already adopted or in kinship placements.

A **Child Profile** is far more than a report, it is comprehensive document, a lasting, preserved record of a child or youth's history in foster care. They typically are 15–25 pages long and average 34 hours to complete. They summarize the child's family background, life, education, psychological and medical history, reasons for entering foster care and current functioning.

These are essential tools for identifying permanent families, helping youth understand their foster care journey and providing adoptive families with important background information. Profiles inform decisions, strengthen permanency planning and ensure each child's experiences and identity are honored.

The following units of service were provided in the past fiscal year:

- 6 Child Specific Recruitments
- 46 Child Preparations
- 118 Child Profiles and Addendums
- 36 Family Profiles and Addendums
- 20 Adoption Finalizations
- 27 Families assessed for Post Adoption Services

To date 717 adoptions have been finalized by COBYS.

"We love being able to come alongside families going through a very difficult time to provide a safe place for the kids."

– Foster parent

We need you to be a part of the solution.

Beyond financial support, we need to grow the COBYS Community with new donors and new foster families, joining those who know the valuable and needed services we provide.

Help us spread the word by sharing our stories and need for foster families on social media and with friends, inviting us to visit your congregation or display information at a local business.



Family Life Education

Our Family Life Education team continues to provide evidence-based courses in the community, state and nationwide. Our parenting classes focus on skills for caregivers of children and teens that have experienced hard situations or have learning or behavioral differences. We also offer programs that offer coping strategies for teen and adults.

Fostering Trends

The child welfare system is navigating a critical shortage of foster families. In Pennsylvania, the number of licensed foster homes has decreased by several thousand in the last five years.

COBYS, however, continues to receive interest in our community! **We saw a 71% increase** in the number of families attending our introductory information session, **a 30% increase** in the number of applications, and **a 16% increase** in the number of families approved for foster care. COBYS has also redesigned our licensure process to approve families more quickly while still offering unparalleled training and support. Over the last year, the average time from a family's application to approval was eight months.



FLE statistics for the past fiscal year:

- **894** classroom hours including **710** hours for FLE courses and **184** hours for Blues Program training
- **637** adults attended FLE classes, representing over **840** children
- **236** Blues Program practitioner trained, representing hundreds of children
- **110** courses held, including **87** FLE and **23** Blues trainings. Some courses are held weekly. Courses include:
 - Blue's Project
 - Cooperative Parenting & Divorce
 - Incredible Years Parenting Program
 - Incredible Years Autism
 - Kinship Program
 - Parenting Wisely
 - Seeking Safety Prison Program
 - Trust Based Relational Intervention (TBRI)
- FLE local partners:
 - Blossom Hill Mennonite Church
 - Hempfield School District
 - Lancaster County Prison
 - LCBC
 - Manheim Central School District
 - Penn Manor School District
 - School District of Lancaster
 - Water Street Mission



The COBYS Difference in Action Every day

"When a case is with COBYS, you know they will do quality work. Berks County Children and Youth can rely on staff to attend court hearings, and the therapists are excellent and testify well. COBYS does a great job supporting their families."

– From Berks County Children and Youth assessment comments

Foster Care

Our Foster Care team ensures that children are safe and supported while in care. COBYS foster families provide temporary care until a child can reunify with a birth parent or extended family. Foster families sometimes adopt a foster child if the court determines that the child cannot return home. COBYS continues increased foster family recruitment efforts due to on-going national and local shortages of foster parents.

Foster Care statistics for the past fiscal year:

- **18,164** days of care to **104** children, placed with foster and kinship families. **23** of these children were placed into short-term emergency standby care.
- **55** children were placed with at least one biological sibling, and **15** full sibling groups were able to reside together in their COBYS home.
- **18** foster children in our care were adopted, **14** children moved to a kinship home, and **9** children reunified with a birth parent. **13** children were discharged from COBYS care for other reasons.
- **86** foster families served, including **22** newly licensed foster families, and **6** families that were approved as kinship caregivers.
- COBYS families are a diverse group, including individuals and married couples ranging from their 20s to their 60s.

Counseling

During this past year, the Counseling Center has been working diligently to more efficiently use electronic platforms to decrease paperwork. Three therapists now take Medicare, which broadens our ability to work with those who are over the age of 65.

Our therapists, due to their tenure at COBYS, have seen past clients return for "maintenance" care because they value the work they have done in the past with their therapist.

During the past fiscal year, Counseling provided and engaged in:

- **5,282** counseling sessions held
- **132** new clients served
- **135** successful discharges

30% of clients are identified within the foster care system/adoption

of clients are community individuals who seek therapy **70%**



To Everything There Is A Season

One difficult part of foster care that we are all very aware of is the need to wait.

- *Waiting for the court to make a decision*
- *Waiting for birth parents to show up for a visit*
- *Waiting for kids to be ready to process their trauma*
- *The list is endless*

Waiting is hard for the children and families, but also for the caseworkers.



Thankfully, at long last, we are able to celebrate with three sibling groups and families who have been given adoption dates in the summer of 2026, after months of waiting for the court to make final case decisions.

Three children in the first sibling group have been in care since fall 2022, two children in the second sibling group since spring 2023 and two children in the third sibling group since summer 2023. Those are long waits.

With adoption certainly comes double dip feelings, but we are excited to celebrate with these children and families, as well as the caseworkers that have poured into them, their next steps towards permanency!

Permanency

Program Director. Despite staffing changes, COBYS Permanency staff continued to remain committed to the mission to serve children and families by supporting and caring for families in deeply impactful ways. One example is caseworkers celebrating the birthday of a birth mom with a cake and decorations.

Families enter the child welfare system for many reasons including birth parents' mental health, substance use, domestic violence, employment and housing concerns. These challenges create barriers for families to safely meet the needs of their children, leading to placement into foster care.

The past few years has seen an upward trend in the number of teenagers entering the child welfare system. In 2025, 51 youth in COBYS Permanency Unit were over the age of 10 (42% of the children we served). These youth have typically endured more complex trauma, which results in more intensive levels of treatment and additional support required of the child's team.



2025 statistics:

- Permanency worked with **123** children from **78** families
- **11** children were reunified from **six** families
- **Four** children from three families were transferred to adoption
- **Seven** children from **four** families were released to legal guardian through subsidized permanent legal custodianship
- **One** youth aged out of the system at the age of 18

Financial Support

Each year our goal is to steward our loyal donors, keeping connections to COBYS strong, while actively seeking new donors and community connections. We do this through customized stewardship of churches, individuals and businesses.

A key component of our connection to you is our Luncheon, The Bike & Hike and new this year, our Baseball Bash. Like many non-profits, we experienced a challenging year with a decrease in yearly, private donations. We are monitoring this trend and ask our donors to consider how they can be a part of the solution.

Can you increase your gift by \$50 or \$100? Perhaps set up recurring giving over the year. Designate a Qualified Charitable Distribution, Donor Advised Fund or stock donation to COBYS. For congregations, businesses and individual donors, we welcome the chance to meet with you to provide personalized updates and stories of our care and needs. We appreciate these opportunities to express our sincere gratitude for the difference everyone in the COBYS Community really does make in our care.

To start a conversation about your connection to COBYS, please contact Anne Stokes, director of development & communications, at anne@cobys.org or 717-656-6580 x101.

Celebrations

1,362

Total Gifts

Nearly 60%

Donor retention rate remains comparatively strong

964

Total Donors

More than

\$20,000

of In-Kind support

Giving Trends

-2.5%

(\$20,274)

Decrease in all financial giving (\$742,145), from previous fiscal year

-6%

(\$42,356)

Decrease in total gifts without bequests, (\$674,924)

COBYS Coordinated Care In Action

The care of COBYS staff, our core values and the collaboration of placement services, family life education, and counseling are reflected in the recent journey of "A", a 13-year old girl.

The **COBYS Permanency Unit** has been working with "A" and her family for two years. Her care plan goal is adoption. Since her placement in the foster care system, "A" had been living with kinship. When this placement was no longer sustainable, Permanency caseworkers tried to secure an emergency placement, knowing how difficult it can be to find homes for teenagers and that if a home placement was not found, the teen could be going to a shelter.

"A" had previously stayed briefly with a COBYS foster mom who provided respite care. The **Resource Home and Foster Care teams** explored the possibility of her going back to this home for the weekend. The foster mom had worked very closely with a **Family Life Education resource parent trainer** and received **additional coaching from our staff** to ensure she was in the best place possible for a foster child already in her home. With these existing supports, foster mom agreed to have "A" stay for the weekend, but her work schedule would not allow a longer stay. However, on Monday the foster mom called to say the weekend had gone so well that she made arrangements so "A" could stay in her home for the week. A few days later foster mom said she would like to be a long-term home for the teen.

While there are still meetings, decisions and hurdles to address, we are rejoicing in the commitment of love and care for "A" by her foster mom and COBYS.

"COBYS has been an AMAZING support and help to our family. They have listened, provided trainings, helped us find respite, counseled us and offered support and help in every way. Because of COBYS, we don't feel alone on this journey. They are an AMAZING agency to partner with!"

– COBYS Foster family



For more COBYS Family Services impact stories, visit:
www.cobys.org/newsletter and www.cobys.org/blog

COBYS Family Services 444 Murry Hill Circle, Lancaster, PA 17601 • 717-656-6580 • www.cobys.org

Thank You! We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2025, and June 30, 2026. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or anne@cobys.org.

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Koser, David & Elizabeth	Martin, Jon	Musser, Bryan & Pam	Richardson, Barry & Janis
Kraus, James & Laura	Martin, Pamela & Ricky	Myer, Daryl & Marcia	Riddell, John & Judy
Kreamer, Keith & Sue	Martin, John	Myer, Ronald & Julie	Riehl, Laurel
Kreider, Jerry & Lillian	Martin, Michael & Sherri	Myer, Audrey	Risser, Loretta
Kreider, Brent & Kristin	Martin, Naomi	Myers, Jean	Rittenhouse, Frank
Kreider, Art & Daria	Martin, Heather	Myers, Greg & Carol	Robertson, Alicia
Kreider, Gerald & Jane	Martin, Sheldon & Heather	Myers, Barry & Jean	Rodriguez, Rose
Kreiner, Gary & Julie	Martin, Paul	Myers, Mark & Karen	Rohal, Patrick & Lynn
Kronawetter, Eric	Martin, Floyd & Janice	Nagle, George & Dorothy	Rohrer, Wilbur & Judy
Krupka, Elizabeth & Robert	Martin, Larry	Neff, Len & Lila	Rohrer, Rosanne & Myron
Kruse, Thomas & Judith	Mathur, Treva & Balbir	Neff, Jared	Rosborough, Gary & Colleen
Krushinsky, Clinton & Emily	Mattox, Glen	Nelson, Carol	Rose, Robert
Kuhn, Michael & Yvonne	Maurer, Jeremy & Joann	Nelson, Ryan & Carolyn	Roth, Joel & Vanessa
Kulp, Edward & Kay Ann	May, Doug & Judy	Neuin, Sallie	Rowe, Zach & Liz
Kulp, Kelly	May, Beth	Newcomer, Chad & Kate	Rowe, Don & Twyla
Kulp, Kaitlyn	McCardell, Jay	Newschwager, Yvonne	Runkle, Douglas & Sarah
Kuntz, Harvey & Ellie	McDowell, Jan	Nichols, Andrew & Kim	Runkle, Charles
Kurtz, Beaty	McDowell, Gerald & Jennifer	Nichols, Steve	Russell, Joseph
Lambright, Junior	McFarland, Joseph & Ruth	Nichols, Marty & Judy	Russo, Daniel
Lambright, Carolyn	McKowen, John	Nickel, Ronald & Elisa	Rust, Shirley
Lancaster, Keith	McManus, Tim & Kathy	Nickel, Virginia	Ruth, Ron & Cathie
Landis, Don & Lea	McMonagle, Joseph & Erin	Nisly, Lynette	Rutt, Ken & Connie
Landis, Marge	McNally, Mark & Barbara	Nissley, Edward & Karen	Rutt, Ryan & Sarah
Landis, Shirley	Mease, Bob & Kim	Nissley, Gerald & Mary	Sanders, Sharon
Landis, John & Joyce	Meisenbach, Joe & Amanda	Nolt, Jim & Missie	Sauder, Glenn & Mary Ann
Lapp, Kathy & Daniel	Mele, Holly	Nolt, Clair & June	Sauder, Lynn & Diana
Lausch, Mike & Sheri	Meley, Joyce	Nolt, Emma	Sauder, John
Lausch, Ron & Brenda	Mellinger, Judy	Norris, Joan	Savery, Erin & Dave
Lawless, Florence	Merkel, Ron & Brenda	North, Roger & Carolyn	Saylor, Dennis & Ann
Leal, Luis	Merkel, Krista	Nyce, Keith & Yvonne	Schaller, Michael & Helaine
Leaman, Jonathan & Jackie	Messick, Robert & A. Marie	O'Brien, Shawn & Mandy	Schaudel, Suzanne
Leaman, Ken & Judy	Messick, Bryan & Bonnie	Odicio, Sara & Jared	Schell, Carol
Lefever, Esther	Metzler, Jacob & Savannah	Oetama, Boniface & Christine	Schlegel, Jan
Leichty, Jordan & Jamie	Michaelangelo, Anne	Olenik, Andrew	Schmehl, Chris & Marcy

Schopf, Ed
Schroeder, Jim & Kristina
Schwanger, Walter
Schwert, Janet
Seckman, Eva
Seiler, Pauline
Seldomridge, Sharon
Sellers, Ken & Karen
Sensenig, Jeff and Melanie
Shanaman, Bruce & Anita
Shank, Douglas
Sheaffer, Michelle
Shearer, Mary
Shelly, Joan
Shenk, Galen & Nancy
Shenk, Gary & Janice
Shenk, Roger & Michele
Shenk, Darlene
Shenk, Stacey & Lisa
Shenk, Andy & Christy
Sherman, Robert
Shiel, Heather
Shirk, Carole L.
Shumate, James & Paulette
Sietins, Rosanne
Simonson, Eugene & Tricia
Sitler, Jordan & Janell
Slabaugh, Jeremy
Smith, Shirley
Smith, Robert & Carol
Smith, David & Patty
Smith, Robert & Betty
Smith, Eileen
Smith, Jennifer
Smoyer, David & Janice
Smucker, Dan & Annette
Snaveley, George & Vida Sue
Snyder, Ilene
Snyder, Doris
Snyder, Keith & Elaine
Sollenberger, Allen & Carolyn
Sommerhoff, Janice & Udo
Souders, Wendy
Sourber, Scott & Mary
Southard, Brian & Angie
Spade, Ken & Ruthie
Spade, Rod
Spease, Carl & Rachel
Spence, Bill & Brenda
Spicher, Carol
Spigel, Christopher & Jane
St. Clair, Ron & Shirley
Stackhouse, Laura
Stacks, MacDonald & Phyllis
Staples, Caleb
Staples, Colin & Amy
Stauffer, Dave & Beth
Stauffer, Wayne & Shirley
Stauffer, Doreen
Stauffer, Lindsey
Steffy, Greg & Andrea
Stehman, Dave & Cathy
Stehman, Melissa
Sterling, Karen
Stern, David
Stoddard, Dave & Marj
Stokes, Tim & Anne
Stoltzfus, Leroy & Pauline
Stoltzfus, Benueel & Barbara

Stoltzfus, John
Strine, Daryl & Karen
Strock, Alan & Barbara
Stroup, Josh & Linda
Studebaker, Michael & Cynthia
Summers, June
Swank, Mike & Rachel
Swansfeger, Alan & Sharon
Tassky, Bill & Christine
Teets, David
Tennis, Jeff & Jane
Thomas, Nelson & Susan
Thompson, Andrea
Timmins, Patty
Titcomb, TJ
Trimble, Donald & Carol
Trimble, Paul & Charlotte
Trostle, Dennis
Trout, Craig
Troutman, Kevin
Troyer, Adam & Justine
Ulmer, Harold & Janice
Umberger, Don & Cindy
Umberger, Katie
Vavrik, Kristyna
Vicente, Paul & Julia
Vigilante, John & Lena
Wade, Heather
Wadell, Chad & Tammy
Wagaman, Matthew & Michelle
Wagner, Nevin & Sharon
Wagner, Bruce & Becky
Wagner, Don & Sara
Wagner, Dave & Gail
Wagner, Wilbur & Mary Lou
Wallach, Harold
Walmer, Wally & Rose
Walmer, Jake & Hannah
Wampler, Mervin & Bonnie
Wampler, Theresa
Wanner, Ralph & Beryl
Warfel, Charles & Sharon
Warrell, Robbie & Katie
Waybright, Janice
Weaver, Glenn & Shirley
Weaver, Shawn & Missy
Weaver, Kay & Colleen
Weaver, Bill & Ann
Weaver, Kristin
Weidler, Bob & Missy
Weik, Kathy
Weist, Don & Nancy
Weit, Scott
Wenger, Mel & Marty
Wenger, Margaret
Wenger, Amy
Wenger, Jon & Melisa
Wenger, Glenn & Robin
Wenger, Larry & Becky
Wenger, Lloyd & Kitty
Wenger, Lloyd & Wilma
Wenger, Dave & Gwen
Wenger, Joan
Wenger, Adam & Kirsten
Wenger, Mr. Josh
Wenger, Dave & Kelli
Wenger, Sheri
Wenger, Leah
Wenzel, Lorraine

Wenzel, Steve
Wert, Roy & Esther
Wessell, Paul & Jan
Westfall, Paul & Petrina
Weston, Hollis
Whetston, Robin
Whetstone, D Whetstone
White, David & Sally
White, Tim & Holly
Whitman, Aaron & Linda
Whitmore, Joe & Lois
Wiker, Gregory
Wile, Gene
Williamson, Scott & Marcia
Williard, Dewey & Melissa
Wimer, Dave & Nancy
Wingert, Terrance & Kimberly
Wise, John & Jamie
Witmer, Shelby
Witter, Linda
Wittmaier, Pete & Amy
Witwer, Barbara
Wohlsen, Melissa & Todd
Wolfe, Kirk & Kristen
Wolfe, Ronald
Wolfgang, Charlton & Amy
Wolgemuth, Bob & Mary
Wolgemuth, Carl
Woodhead, Carl & Sharon
Worrall, Charlie
Worth, Dave & Brenda
Yocum, Frederick & Helen
Yoder, Arthur & Sharon
Yoh, Roger
Yordy, Deb
Young, Wendy
Young, Guy
Youtz, Dane & Lauren
Yvonne, Julie
Zeigler, Joseph & Michelle
Zerphy, Betty
Ziegler, Helen
Ziegler, Earl
Ziegler, Doris
Ziegler, Cary & Robert
Ziegler, Mike & Mary
Zimmerman, Lester & Dianna
Zimmerman, Darrell & Susan
Zimmerman, Leon & Donna
Zug, Jon