

We do so much together!

Making A Positive Impact

It is kind of amazing. When you stop and look at it either way, as a big picture (what we've done over the past year), or homing in on really almost any given day, exceptional service and care is being delivered by the COBYS community.

This past year our 89 staff members continued our focus on trauma-informed care with best practices training to address the increasingly complex needs of children and youth in foster care and children, youth and adults in the community. We provide foster care in Lancaster, Berks, Cumberland, Dauphin, Lebanon, Schuylkill and York counties.

The COBYS community delivers care in situations that are sometimes challenging, messy and often heartbreaking. But the work we do is necessary and honorable and can be life-altering. In fulfilling our mission, that ***motivated by Christian faith, we educate, support and empower children and adults to reach their full potential***, the care we provide can even be joyful.

This report provides a snapshot of our care during the past fiscal year (July 1, 2024 – June 30, 2025).



Adoption

The COBYS Adoption unit provides services that assist children and families during the foster care process, in finalization of adoptions and in the life-long journey for families who have experienced adoption.

Our adoption staff work with some foster and adoptive families approved through COBYS, but also provide services for many additional children placed in foster homes licensed through counties and those already adopted and in kinship placements.

The following units of service were provided in the past fiscal year:

- 13 Child Specific Recruitments
- 58 Child Preparations
- 123 Child Profiles and Addendums
- 49 Family Profiles and Addendums
- 17 Adoption Finalizations
- 20 Families assessed for Post Adoption Services

To date 697 adoptions have been finalized by COBYS.

We need you to be a part of the solution.

Beyond financial support, we need to grow the COBYS Community with new donors and new foster families, joining those who know the valuable and needed services we provide.

Help us spread the word by sharing our stories and need for foster families on social media and with friends, inviting us to visit your congregation or display information at a local business.



"We wanted to provide love, community and a family for those without these basics that so many of us take for granted."

– Adoptive parent



Making A Positive Impact

Family Life Education

The Blues Program increased its number of training courses for mental health practitioners for teens by 42%, from 26 to 37 during this fiscal year. The Blues Program was also added as an approved resource for schools in Texas



and California, allowing COBYS to train several practitioners from these states. For more information about The Blues Program visit www.bluesprogram.org



FLE statistics for the past fiscal year:

- 999 classroom hours including 703 hours for FLE courses and 296 hours for Blues Program training
- 670 adults attending FLE classes, representing over 856 children
- 330 Blues Program practitioner trainees, representing hundreds of children
- 111 courses held, including 74 FLE and 37 Blues trainings. Some courses are held weekly. Courses include:
 - Cooperative Parenting & Divorce
 - Incredible Years Parenting Program
 - Incredible Years Autism
 - Kinship Program
 - Seeking Safety Prison Program
 - Trust Based Relational Intervention (TBRI)
- FLE local school district partners:
 - Conestoga Valley School District
 - Hempfield School District
 - Lancaster County Prison
 - Manheim Central School District
 - Penn Manor School District
 - School District of Lancaster

Stability Matters

Imagine how overwhelming it would be to move from your home multiple times in a year. National studies show that **more than a third of children** in foster care experience multiple placements in a year.

At COBYS, 92% (95 children) had only one placement setting with COBYS. That speaks to the preparedness of COBYS foster families and the support they receive throughout the process.

All the Right Tools

"I feel much more equipped to parent children from hard places. Before TBRI, I was honestly feeling very nervous about handling behaviors but I feel like I have a lot of tools in my back pocket to help these children now. Thanks for making this course available to us!"

– Trust-Based Relational Intervention (TBRI) parent participant

Foster Care

Our Foster Care team ensures that children are safe and supported while in care. COBYS foster families provide

temporary care until a child can reunify with a birth parent or extended family. Foster families sometimes adopt a foster child if the court determines that the child cannot return home. COBYS continues increased foster family recruitment efforts due to on-going national and local shortages of foster parents.

Foster Care statistics for the past fiscal year:

- 18,161 days of care to 103 children, with 53 children placed in last year
- 25 sibling groups, one teen parent and child, and 11 medically needy children were served
- 12 foster children in our care were adopted, while 44 were discharged to other places including seven moving to kinship family placements.
- 83 foster families served, including 19 newly licensed foster families. We license families for both traditional foster care and kinship care.
- COBYS families are a diverse group, including individuals and married couples ranging from 25 to 68 years of age. Two thirds of our families also have biological or adopted children living in the home.



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Making A Positive Impact *continued from page 3*

Counseling

In January 2025, the COBYS Counseling Center moved from its Leola, PA location into our main office at 444 Murry Hill Circle in Lancaster. This move provides a refreshed space for service delivery and allows therapists to further integrate with staff in foster care, adoption and family life education services, strengthening continuity of care for many clients.



During the past fiscal year, Counseling provided and engaged in:

- 5,154 counseling sessions held
- 121 new clients served
- 132 successful discharges



“Aside from the training, a real benefit is knowing that you’re not alone in the things you’re going through, and no matter how much training you’ve had, it’ll never be perfect or easy, and that’s OK.”

– Foster Care parent on Trust-Based Relational Intervention (TBRI) training

A Permanency staff member was involved in a case with two sibling children in care. The biological mother then gave birth to twins. This staff member was present at the hospital since the newborns would also need to be put in foster care due to domestic violence by the father. Shortly after, the birth mother was able to move out of state to be with her mother. With a court hearing scheduled in just days to see if the babies could be placed with the birth mother, a safety assessment was needed of the new living situation. If the assessment could not be

When Timing Is Everything In A Family Matter

completed before the court hearing, the kids would be in care for another six weeks. Recognizing the immediacy of the situation, our staff member drove nearly two hours to meet with birth mother and grandmother. She was able to certify that the home met safety standards, and at the hearing the children were returned to birth mom’s custody. COBYS wasn’t required to make a safety assessment that fast, but given the timeline, our staff member went above and beyond to help reunify a mother and her babies.



Permanency

This year, one trend the Permanency Unit saw with five cases was the return of children to foster care after previously being reunified with their parents. Re-entry occurred due to parents recurring drug use.

Additionally, our staff is managing cases of adolescents with complex mental health needs that exceed the level of care foster homes can provide. As a result, it is challenging to secure appropriate group or mental health facility placements within Lancaster County to meet their needs, with many youth being placed outside the County where the necessary facilities are located. At the end of the fiscal year, 14 youth in our care were placed out of Lancaster County — including one as far away as Tennessee — due to the complexity of their mental health and treatment needs.



2024-2025 statistics:

- Permanency worked with 108 children from 73 families
- 16 children were reunified from 11 families
- Eight children from five families were transferred to adoption
- Three children from two families were released to legal guardian through subsidized permanent legal custodianship
- One youth chose to leave custody at the age of 18

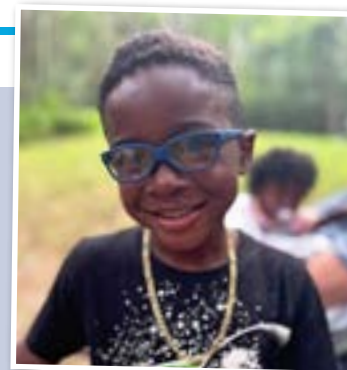
Financial Support

This year saw engagement with and generosity from our supporters, while we actively sought out new connections to keep our financial foundation strong. We organized visits to seven congregations and enjoyed connecting directly with individuals and families throughout the region. We met with many of our closest supporters through personal visits and critical fundraising events such as our Dinner & Conversation and The Bike & Hike. We welcome visits and calls with individual donors where we can provide personalized updates on your support of our critical care and express our sincere gratitude for the difference each individual, family or business really does make in our care.

While there was a decrease in yearly giving, we are actively pursuing new connections and donors with highlights

"I believe in what they are doing and also feel that they are providing a great service that needs a Christian influence which can impact the families that they serve."

– COBYS Donor



at local shops, participating in community events like the Lancaster Open Streets Festival and digital advertising across the region. To start a conversation about your

connection to COBYS, please contact Anne Stokes, director of development & communications, at anne@cobys.org or 717-656-6580 x101.

Year-to-Date Private Giving Summary (Five-Year Comparison)

	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023	7/1/2023 - 6/30/2024	7/1/2024 - 6/30/2025
Bequests	\$39,337.75	\$189,056.70	\$ 54,256.16	\$ 44,375.01	\$45,138.43
General	\$725,209.74	\$739,363.21	\$ 786,204.15	\$ 756,311.42	\$719,780.80
In Kind	\$16,348.07	\$9,893.75	\$ 21,956.38	\$ 15,361.43	\$8,117.39
Total	\$780,895.56	\$939,313.66	\$ 862,416.69	\$ 816,047.86	\$773,036.62

"I want to thank each and every one of you, at COBYS, for all the time, effort, love and protection you have provided. Our adopted daughter is an exceptional girl. She is smart, compassionate, kind, considerate, helpful, funny, loving, and a complete joy! She loves all of you and you have changed her world!"

– COBYS Child Prep parent



COBYS Coordinated Care, Covering All the Bases

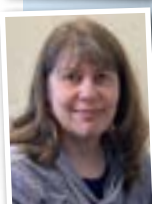
Together as a team, representatives from five departments many times get the chance to support foster families and children in the home during an active case. The team aspect of COBYS makes our organization unique. Each individual supporting the family can provide for different needs or offer different perspectives.



Foster Care Caseworkers help families navigate the system, advocate for the children and families, and are liaisons with the county and other providers.



Resource Home Specialists provide direct support to the foster parents and walk with them through the approval process.



Resource Parent Trainers provide feedback and TBRI strategies and are a sounding board to foster parents. They also bring together other professionals for provider meetings.

Adoption caseworkers meet with the children to provide Child Preparation Services to help them understand foster care and permanency, write child profiles, and help families navigate the finalization process.

COBYS therapist, if involved, meet regularly with the child, check in with the parents, and can coordinate care with other professionals providing care.



For more COBYS Family Services impact stories, visit:
www.cobys.org/newsletter and www.cobys.org/blog

COBYS Family Services 444 Murry Hill Circle, Lancaster, PA 17601 • 717-656-6580 • www.cobys.org

Thank You! We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2024, and June 30, 2025. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or anne@cobys.org.

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Kautz, Del & Mary Ann	Lefever, Esther	Merkel, Ron & Brenda	Nolt, Clair & June
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Keating, Scott & Ruth	Leichty, Jordan & Jamie	Messick, Dale	Nolt, James
Keeney, Ray & Sandra	Leidich, Doris	Messick, Robert & A. Marie	Nolt, Melvin & Carla
Keeport, Harold	Lentz, Bob & Sandy	Metzler, Caleb	Norris, Joan
Keiser, Beverly	Lentz, Jay & Brenda	Metzler, Jacob & Savannah	Notaro, Cindy
Keiser, Darryl & Abby	Leshner, Donald & Diana	Metzler, Valerie	Nyce, Keith & Yvonne
Keller, Andrew & Lenore	Leshner, Laura	Meyers, Janessa	Oberholtzer, Ingelis & Abram
Keller, Bob & Heidi	Lester, Timothy & Megan	Michael, James & Virginia	Oellig, Franklin & Phoebe
Keller, Lynne	Light, Harry	Michael-Enck, Priscilla	Oetama, Boniface & Christine
Kendall, Alyssa	Lindell, Carrie	Miller, Barry & Sheila	Oxenreider, Brian
Kendall, Mark & Ann	Linder, Norman & Marilyn	Miller, Brian & Kaye	Parcell, Donna
Kepner, Bill	Line, Beth	Miller, Clay & Karen	Park, Mabel
Kettering, Bob & Lib	Lines, John & Susan	Miller, Clifford & Joyce	Patches, Brian
Kingsley, Jeff & Sharon	Lisi, Joe & Margie Sue	Miller, Danny & Cheri	Paul, John & Katelyn
Kishbaugh, Kristen	Liskey, Earl & Cindy	Miller, Don & Linda	Paulus, Creedin & JoAnn
Kline, David & Almira	Lituma, Kurt & Keri	Miller, Lloyd & Mary Ann	Peachey, Crist & Jean
Kline, Randal & Carol	Litz, Jon & Jo Ellen	Miller, Marlin & Julie	Peifer, Chris & Sandra
Kline, William & Sharon	Lobach, Matthew & Caitlin	Millhouse, Scott & Elizabeth	Penn, Connie
Knable, Joseph	Long, Jim & Kathy	Mills, Darrel & Liz	Pennell, Carl & Diane
Knapp, Kenneth	Longenecker, Bill & Betsy	Mininger, Bryce & Dottie	Peters, Dennis & Nancy
Kniss, Marian	Longenecker, Nathaniel & Vicki	Mitchell, Molly	Pierce, Bill & Sharon
Kochel, Randy & Pam	Longenecker, Peggy	Moffett, Sandi	Pine Hershey, Elizabeth
Koehler, Carolyn	Ludwig, Thomas & Carol Jean	Molyneaux, Mark	Quinn, David & Karen
Kopp, Jay	Lunger, Doug & Donna	Morgan, Lois	Ranjo, Vreni
Kosmela, Marie	Lutz, Bradley & Laura	Morris, Steven & Rebecca	Rankin, Kyle & Melanie
Kramer, Mr. & Mrs. Howard	Lutz, Lamar	Morrison, Angela & Benjamin	Raub, Michael & Bethany
Kranz, Bob & Bonnie	Lutz, Ron & Ida	Morrissey, Bernie	Rebman, Allen & Rebecca
Kraus, James & Laura	Mackey, Bob & Giny	Moseman Estate, Rodney and	Rebman, Todd & Janelle
Kreamer, Keith & Sue	Mader, David & Carol	Verna	Reed, Elizabeth
Kreider, Barry & Erika	Manuel, Clayton & Stephanie	Moses, Ruth	Reedy, Jeff & Sue
Kreider, Brent & Kristin	Mapes, Sohpie	Moyer, Burnell & Erma	Reedy, Kevin
Kreider, Colton	Markley, Ruth	Moyer, Dennis & Cathryn	Reeves, Kenneth

Reinhart, Edward & Mary Etta
 Reinhart, Keith & Lisa
 Reinhart, Larry & Peggy
 Reitz, Allison
 Rettew, Jeralyn
 Ribis, Sarah
 Rice, Delbert
 Rice, Dorothy
 Riedel, Madelynn
 Riker, Bethany
 Risser, Loretta
 Rittenhouse, Frank
 Roach, Marie
 Rohrer, Faye
 Rohrer, Michelle
 Rohrer, Rosanne & Myron
 Rohrer, Wilbur & Judy
 Roome, Ethel-Anne and Ian
 Rosborough, Gary & Colleen
 Rossini, Catherine
 Roth, Ron & Karen
 Rothacker, Dr. & Mrs. Rothacker
 Rude, Robin
 Rudy, Dane & Karen
 Russell, Dan
 Russell, Joseph
 Russo, Daniel
 Ruth, Ron & Cathie
 Rutt, Ken & Connie
 Rutt, Ryan & Sarah
 Sanchez, Matt & Karen
 Sandoe, Robert & Sandra
 Sauder, Geneva
 Sauder, Glenn & Mary Ann
 Sauder, Lynn
 Saylor, Stanley & Kathryn
 Schaudel, Suzanne
 Schlegel, Jan
 Schmehl, Chris & Marcy
 Schmuck, James & Marsha
 Schoenberger, Ed & Kathy
 Schopf, Ed & Annette
 Schott, Emmy
 Schroeder, Jim
 Searfass, Dave & Beth
 Seckman, Eva
 Seiler, Pauline
 Seldomridge, Sharon
 Sell, Corey & Emily
 Sellers, Ken & Karen
 Sensenig, Jeff and Melanie
 Shanaman, Bruce & Anita
 Shank, Douglas
 Shaw, Patricia
 Sheaffer, Michelle
 Shearer, Carol & Terry
 Shearer, Mary
 Shelly, Joan
 Shelterly, Andrea
 Shenk, Cody
 Shenk, Connie
 Shenk, Darlene
 Shenk, Dennis & Carol
 Shenk, Galen & Nancy
 Shenk, Gary & Janice
 Shenk, Marty & Joyce
 Shenk, Merv & Angie
 Shenk, Roger & Michele
 Shenk, Stacey & Lisa

Shenk, Tim & Beth
 Sherman Commercial
 Shiel, Heather
 Shirk, Carole L.
 Shock, Sherry L.
 Sholly, Maria
 Shonk, Robert & Nancy
 Showalter, James & Cinda Lou
 Shreiner, Jeanette
 Shumate, Jim & Polly
 Shuss, Alan and Bonnie
 Silver, Lois
 Slaugh, Vincent
 Slaugh, Virginia
 Slothour, Janelle
 Smith, David & Patty
 Smith, Robert & Betty
 Smith, Robert & Carol
 Smith, Shirley
 Smucker, Mr. Smucker
 Snader, John & Ellen
 Snavelly, George & Vida Sue
 Snyder, Ilene
 Snyder, Keith & Elaine
 Snyder, Renea
 Sollenberger, Allen & Carolyn
 Sommerhoff, Janice & Udo
 Souder, Molly
 Souders, Wendy
 Sourber, Mark
 Sourber, Scott & Mary
 Southard, Brian & Angie
 Spade, Ken & Ruthie
 Spade, Nevin & Heather
 Spade, Rod
 Spayd, Steve & Brenda
 Spence, Bill & Brenda
 Spigel, Jane
 St. Clair, Ron & Shirley
 Stackhouse, Laura
 Stacks, MacDonald & Phyllis
 Staples, Caleb
 Staub, Patsy
 Stauffer, Dave & Beth
 Stauffer, Doreen
 Stauffer, Wayne & Shirley
 Steffy, Greg & Andrea
 Stehman, Dave & Cathy
 Stehman, Melissa
 Stiger, Caleb & Lindsey
 Stoak, Judy
 Stoddard, Dave & Marj
 Stoeffler, Steve & Crissy
 Stokes, Tim & Anne
 Stoltzfus, Benueel & Barbara
 Stoltzfus, John
 Stoltzfus, Leroy & Pauline
 Stoner, Loren
 Stoner, Meade & Michelle
 Strawser, Tim & Rose
 Summers, June
 Suter, Stuart
 Swanger, Sandra
 Swank, Mike & Rachel
 Swansfeger, Alan & Sharon
 Swope, Jeffrey
 Teets, David
 Tennis, Jeff & Jane
 Thomas, Betsy

Thomas, Bruce & Evie
 Thome, Joseph & Lisa
 Thompson, Andrea
 Titcomb, TJ
 Trimble, Donald & Carol
 Trimble, Paul & Charlotte
 Tripp, Bill & Regena
 Trostle, Dennis
 Troutman, Kevin
 Troyer, Adam & Justine
 Ulmer, Harold & Janice
 Ulrich, Elizabeth
 Umberger, Don & Cindy
 Umberger, Katie
 Ung, Christine
 Valerio, L
 Varga, Meg
 Verdile, Silvio
 Vuolo, Charles
 Wadell, Chad
 Wagner, Bruce & Becky
 Wagner, Don & Sara
 Wagner, Michael
 Wagner, Nevin & Sharon
 Wagner, Wilbur & Mary Lou
 Walmer, Wally & Rose
 Walter, Judith
 Wambold, Claude & Arlene
 Wampler, Guy & Linda
 Wampler, Mervin & Bonnie
 Wampler, Stan
 Wampler, Susan
 Wampler, Theresa
 Warrell, Robbie & Katie
 Watson, Richard
 Weaver, Denise
 Weaver, Don
 Weaver, Glenn & Shirley
 Weaver, Kay & Colleen
 Weaver, Keri
 Weaver, Norma
 Weaver, Shawn & Missy
 Weber, Rick & Linda
 Weidler Jr., Robert
 Weist, Don & Nancy
 Wells, Christine
 Wenger, Adam & Kirsten
 Wenger, Amy
 Wenger, Clarence & Carolyn
 Wenger, Dave & Gwen
 Wenger, Dave & Kelli
 Wenger, Glenn & Lucille
 Wenger, Glenn & Robin
 Wenger, Jon & Melisa
 Wenger, Larry & Becky
 Wenger, Leah
 Wenger, Lloyd & Kitty
 Wenger, Lloyd & Wilma
 Wenger, Margaret
 Wenger, Mel & Marty
 Wenger, Sheri
 Wenger, Shirley
 Wenger, Todd & Lora
 Wenzel, Lorraine
 Wenzel, Steve
 Wert, John & Beverly
 Wessell, Paul & Jan
 White, David & Sally
 White, Tim & Holly

Whitmore, Joe & Lois
 Wiker, Gregory
 Wile, Gene
 Williamson, Scott & Marcia
 Williard, Dewey & Melissa
 Wilson, Kelly
 Wimer, Dave & Nancy
 Wintsch, Bob & Misty
 Wise, John & Jamie
 Wise, LaVerne & Marianne
 Witmer, Mary
 Witter, Linda
 Wittmaier, Pete & Amy
 Wolgemuth, Bob & Mary
 Woodhead, Carl & Sharon
 Wright, Doris
 Wrightson, Gail
 Yoder, Arthur & Sharon
 Yoder, Joan
 Young, Terry & Linda
 Young, Wendy
 Youtz, Dane & Lauren
 Zerphy, Betty
 Zeswitz, Mark
 Ziegler, Cary & Robert
 Ziegler, Dale & Deb
 Ziegler, Doris
 Ziegler, Earl
 Ziegler, Levi & Helen
 Zimmerman, Darrell & Susan
 Zimmerman, Earl & Brenda
 Zimmerman, Eric & Diana
 Zug, Jon