



2023-2024 Annual Report

At COBYS, our focus this year across the services we deliver continues to be trauma-informed care. To meet the increasingly complex needs of our children and youth in foster care, as well as those children, youth and adults in the wider community, our staff receive on-going training in best practices, allowing them to provide the COBYS Difference in care.

We need you to be a part of the solution. Beyond financial support, we need to grow the COBYS Community with new donors and new foster families, joining those who already know what valuable and needed ministries we provide. Help us spread the word by inviting us to your visit your congregation, publicize the need for foster families (www.cobys.org/fostering).

This report provides a snapshot of our care during the past fiscal year (July 1, 2023 – June 30, 2024). Our 105 staff members are called to serve through delivery of our necessary, but sometimes messy and often heartbreaking care. We do all this in order that we might fulfill our mission, that ***motivated by Christian faith, we educate, support, and empower children and adults to reach their full potential.***

Adoption

The COBYS Adoption unit provides a range of services that assist children and families during the foster care process, in finalization of adoptions and in the life-long journey for families who have experienced adoption.

Our adoption staff work with some foster and adoptive families approved through COBYS, but also provide services for many additional children, those placed in foster homes licensed through counties and those already adopted and in kinship placements. This wide range of services, facilitated at the state level by

The following units of service were provided:

- 18 child specific recruitments
- 60 child preparations
- 121 child profiles and addendums
- 28 family profiles
- 27 adoption finalizations
- 39 families assessed for post adoption services

To date 680 adoptions have been finalized by COBYS.

the Pennsylvania Statewide Adoption and Permanency Network (SWAN), are needed to address difficulties faced by children of all ages. Poor outcomes for these children are often the result of a lack of parenting education for adults from hard places. The outcomes we see for children served by COBYS illustrate just how beneficial the type of trauma-informed care we are providing is to a child thriving. Additional trends noticed include some children residing in group or residential home settings for years given their specialized needs and adoptive families needing to address significant needs by placing children outside the home to receive proper care.

Every child deserves to have a forever family, where they feel loved, safe and where they belong.

– Adoptive parent



I love fostering a child because I know I am making a difference in a child's life.

– Foster mom

Family Life Education

This year we began offering monthly Parenting Workshops through our Kinship programming that were found to be meaningful to all caregivers. Some of the topics included: Intro to the IEP Journey, Helping Your Child Navigate School/Social Anxiety, Supporting the Mental Health of Child(ren) Under Your Care, Raising Children in a Digital World, and Mindful Self-Compassion for Parents and Caregivers. This is a great opportunity for parents to explore and learn about current parenting challenges.

In both of our Incredible Years and Parenting Wisely programs, we have added individual sessions with an educator in addition to the group classes. This gives families an opportunity to personalize their learning to address any challenges or struggles they are experiencing in their family. These additional sessions help us support and encourage our participants and families.

An additional staff member attended the Trust Based Relational Intervention (TBRI) practitioner training this year bringing our total number of practitioners to six, allowing us to offer our TBRI offerings to all Lancaster County and several surrounding county's foster families and kinship families.

FLE statistics for the past year:

- 993 classroom hours
- 984 adults, representing over 1,082 children
- 99 courses held, including:
 - Blues Program
 - Cooperative Co-Parenting
 - Kinship Program
 - Incredible Years Autism
 - Parenting Wisely
 - Seeking Safety
 - Seeking Safety Prison Program
 - Trust-Based Relational Intervention (TBRI)

Foster Care statistics for the past year:

- 22,786 days of care to 166 children
- 30 sibling groups and ten medically needy children were served
- 84 children were discharged from care, 30 of these to parents or other relatives
- 13 foster children in our care were adopted, while 41 were discharged to other places
- 90 foster families served, including 16 newly approved foster families
- 81 children were placed from county referrals. COBYS contracts with 10 county agencies to provide foster care services.
- All COBYS foster families have received training in Trust-Based Relational Intervention (TBRI), an evidence-based course to learn strategies to parent a child from a "hard place" or traumatic background.
- COBYS foster families are a diverse group, including individuals and married couples ranging in age from 24 to 71. Two thirds of COBYS foster families have other (biological or adopted) children living in the home.

Foster Care

Our Foster Care team ensures that children are safe and supported while in care. COBYS foster families provide temporary care until a child can reunify with a birth parent or move to extended family. Foster families sometimes adopt a foster child if the court determines that the child cannot return home. Our Resource Home Specialists not only license foster families, but they also assist in placing children in our homes and provide unparalleled support. COBYS increased our recruitment efforts this year in response to local and national shortages of available foster families.



The most helpful information to me was knowing how to bond with my child and how to have a healthy relationship with my child.

– Incredible Years program parent

Counseling

This past year, the Counseling department continued to provide sessions both in person and through teletherapy. We continue to recognize the needs of the community and have filled these needs through adding two more therapists. Bria Griffin joined COBYS in June 2024 as an unlicensed therapist who is working towards licensure under our supervision. Day Butcher, LPC joined COBYS as an art therapist.

During the past year, Counseling provided and engaged in:

- 5,455 total counseling appointments
- 86 new clients served
- 99 successful discharges of clients. Successful discharge indicates that clients have reduced symptoms and are able to maintain stabilization.

During this past year, staff in our Permanency Unit walked alongside children and families, resulting in the following:

- 143 children from 94 families served
- 17 children from 13 families were reunified
- 14 children from 11 families were transferred to adoption
- Four children from three families were released to a legal guardian through subsidized permanent legal custodianship
- An 18-year old youth had custody released to himself, an option available at that age.

Permanency

COBYS is contracted by the Lancaster County Children and Youth Social Service Agency to act as the county caseworker, working with parents and families on their court approved plans for reunification. We help parents access court-required services to work towards retaining custody. We also assure the safety of children in their out-of-home placements. The program promotes a stronger and more stable family unit and helps families understand their needs and requirements. The goal is for families to reunify whenever safely possible.

This past fiscal year has been one of transition for Permanency. In the fall of 2023, we had several caseworkers and a supervisor, leave for other ventures in the social work field. We had to transfer several cases back to the Lancaster County Children and Youth Agency as we were unable to absorb all the cases. Despite the turnover, we worked diligently to continue to live out the COBYS mission, while providing excellent services to our clients, going above and beyond to make the COBYS Difference. This past year we have seen a large increase in the number of cases with both youth and adult clients who are struggling with severe mental health instability. We have several cases where the mental health deficits or cognitive limitations of the parents are so severe they are unable to safely parent their children. This is especially difficult for COBYS staff in that there is no amount of services or support that can change client intellectual functioning to help them create a safe environment for their children. These cases often lead to the children being adopted or released to a legal guardian. On a positive note, we were able to walk alongside 13 families with 17 children who achieved reunification due to the hard work and commitment that they put into their court ordered plans. In what is a very difficult job, these positive cases give us hope and drive us to continue the work each day.



Financial Support

Significant generosity in financial giving from donors to COBYS Family Services was evident again this past year. Beyond the services we provide, your financial gifts strengthen our staff; staff who advocate for clients and are known for not giving up when arranging care in the face of many challenges.


We continue to focus on quality, multi-channel communication with our donors, providing a variety of opportunities to connect to our ministries, from general giving to the COBYS Care Fund and even the Kids' Closet. We have also begun and will continue a more concerted effort to recruit foster families and new donors, working with a marketing agency for increased visibility of COBYS and

targeted digital messaging throughout the region.

While the needs we are addressing will never go away, we believe our care is making a real difference in the lives of those we serve.

We are always happy to connect with you to provide a deeper understanding of our ministries, the very real and life-impacting issues we are addressing each day, and the ways we can meet these needs together. Please contact Anne Stokes Director of Development & Communications at anne@cobys.org and 717-656-6580 x101.

Year-to-Date Private Giving Summary (Five-Year Comparison)

	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023	7/1/2023 - 6/30/2024
Bequests	\$580,090.69	\$39,337.75	\$189,056.70	\$ 54,256.16	\$ 44,375.01
General	\$624,739.22	\$725,209.74	\$739,363.21	\$ 786,204.15	\$ 756,311.42
In Kind	\$29,066.53	\$16,348.07	\$9,893.75	\$ 21,956.38	\$ 15,361.43
Total	\$1,233,896.44	\$780,895.56	\$939,313.66	\$ 862,416.69	\$ 816,047.86

We have appreciated COBYS walking alongside our family for all these years. I have had COBYS caseworkers cry with me, laugh with me and be brutally honest with me (even when I did not want to hear it). We have had some amazing caseworkers, some of which are true friends. Although we have now closed our home, we will continue to pray that future families will step up and meet the need. We hope to remain a part of the COBYS family in one way or another."

– COBYS adoptive parent

Thank You! We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2023, and June 30, 2024. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or anne@cobys.org.

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Leaman, Zachary & Rachel
Lefever, Andy & Sheila
Lefever, Esther
Lefever, Rick & Cheryl
Leichty, Jordan & Jamie
Leininger, Victor & Lorraine
Lenhert, Sara
Lentz, Bob & Sandy
Lentz, Jay & Brenda
Leshner, Donald & Diana
Leshner, Laura
Lester, Timothy & Megan
Liepelt, Paul & Brandy
Light, Harry
Light, Mark & Jo Lyn
Linder, Norman & Marilyn
Lisi, Joe & Margie Sue
Liskey, Earl & Cindy
Liskey, Sherrie
Lituma, Kurt & Keri
Litz, Jon & Jo Ellen
Long, Jim & Kathy
Longenecker, Bill & Betsy
Longenecker, Peggy
Loose, Mr. & Mrs. Darryl
Lutz, Bradley & Laura
Lutz, Lamar
Machalek, Roberta
Mackey, Bob & Giny
Mader, David & Carol
Malcolm, Brenda
Malsbury, George & Gail

Maly, Marc
Mancini, Lily
Manley, Erica
Marshall, Robert
Martin, Ben & Amanda
Martin, Ben & Mary
Martin, Carl & Phyllis
Martin, Clarence
Martin, Dean & Lori
Martin, Donald & Cathy
Martin, Duane & Kathy
Martin, Edwin & Marlene
Martin, Gib & Sandy
Martin, Ivan and Gloria
Martin, Jim & Bonnie
Martin, John
Martin, Jon
Martin, Lamar
Martin, Larry & Sally
Martin, Lee & Cathy
Martin, Nelson
Martin, Pamela J
Martin, Scott & Lori
Martin, Stanley & Fannie Sue
Martin, Weaver & Jean
Matz, Ken & Pat
Maurer, Jeremy & Joann
May, Doug & Judy
May, Jean
McCrae, Tammy
McDonough, Dona
McDowell, Gerald & Jennifer
McDowell, Jan
McGarvey, Cynthia
McGovern, Francis
McKinney, Kathryn
McLean, Andrew & Katrina
McManus, Kathy & Timothy Howell
McNally, Mark & Barbara
Mease, Bob & Kim
Mele, Holly
Mellinger, Judy
Mellon, Elizabeth
Merkel, Ron & Brenda
Messick, Bob & Marie
Messick, Bryan & Bonnie
Messick, Dale
Metzler, Valerie
Michel-Signor, Stephanie
Miller, Claude
Miller, Clay & Karen
Miller, Jane
Miller, Jeanine
Miller, Landon & Jennifer Linder
Miller, Lloyd & Mary Ann
Miller, Matt & Tina
Miller, Marlin & Julie
Miller, Michele
Miller, Rex & Peggy
Millhouse, Scott & Elizabeth
Mills, Darrel & Liz
Mitchell, Molly
Mock, Rachel
Morgan, Lois
Morris, Susan
Morrisey, Bernie
Morrisey, Janice
Moyer, Burnell & Erma
Moyer, Dennis & Cathryn

Moyer, Diane
Moyer, Donald & Sue
Moyer, Earl
Moyer, Jean
Moyer, Kenneth & Ruth
Moyer, Lamar & Sally
Moyer, Ralph & Janet
Moyer, Ryan & Amy
Moyer, Scott & Ann
Muckey, Richard
Mummau, Doran
Murphy, Gladys
Murphy, Shelley
Musser, Joel & Dawn
Musser, Pete
Musser, Tom
Musser, Tom & Margie
Myer, Audrey
Myer, Daryl & Marcia
Myer, Ronald & Julie
Myers, Barry & Jean
Myers, Greg & Carol
Myers, Jean
Myers, Mark & Karen
Myers, Mike & Stacey
Myers, Phil
Myers, Ray & Sandra
Myers, Rodney & Cheryl Lynn
Myers, Susan
Nagle, George
Neff, Len & Lila
Neiswender, Janet
Nelson, Carol
Neuenschwander, Abe
Newcomer, Chad & Kate
Newswanger, Glenn & Elaine
Nichols, Marty & Judy
Nichols, Steve
Nickel, Virginia
Nickel, Ronald & Elisa
Nisly, Lynette
Nissley, Bernard & Rhonda
Nissley, Rick & Sue
Nolt, Clair & June
Nolt, Duane & Kathleen
Nolt, Melvin & Carla
Norris, Joan
North, Roger & Carolyn
Nyman, Keith
Oellig, Franklin & Phoebe
Oetama, Boniface & Christine
O'Neil, Matt & Alyssa
Park, Mabel
Parke, Caroline
Parrish, Jason
Passaro, Alexis
Patches, Brian
Peachey, Crist & Jean
Peifer, Chris & Sandie
Pennell, Carl & Diane
Petagnani, Nicholas
Peters, Dennis & Nancy
Petrie, Claude & Janice
Piasecki, Kathy
Pierce, Bill & Sharon
Pierce, Will
Pine Hershey, Elizabeth
Polonchak, Carl & Lisa
Preheim, Arlan & Dorcas

Prout, Brenda
Putt, Jeff and Nicki
Quinn, David & Karen
Ramos, Michelle
Randall, Sonya
Ranjo, Vreni
Rankin, Kyle & Melanie
Reeves, Kenneth
Reiff, Amos
Reimann, Dale
Reinhart, Edward & Mary Etta
Reinhart, Larry & Peggy
Reinhart, Keith & Lisa
Reist, David & Pam
Renn, Henry & Connie
Ressler, Beth
Rhoades, Rita
Ribis, Sarah
Rice, Delbert
Rice, Dorothy
Rice, Kent & Karen
Riedel, Madelynn
Rineer, Earl & Sallie
Ring, Seth & Heidi
Risser, Craig & Melody
Risser, Loretta
Risser, Millie
Rittenhouse, Frank
Rittle, Teri
Roach, Marie
Robinson, Jessica
Rohrer Hamer, Barb
Rohrer, Faye
Rohrer, Tim & Laurie
Rohrer, Rosanne
Rohrer, Wilbur & Judy
Root, David & Marcia
Rosengrant, Jeff & Jennifer
Rothacker, Dr. Gerald & Carla
Rowe, Brad & Lisa
Rowe, Sean
Hiram Royer Estate
Ruby, Doug & Sally
Runkle, Douglas & Sarah
Russell, Steven & April
Russo, Daniel
Ruth, Catherine
Rutt, Jack & Gloria
Rutt, Ken & Connie
Rutt, Ryan & Sarah
Sadd, Bonnie
Sauder, Geneva
Sauder, Glen & Mary Ann
Sauder, Jason & Jessica
Sauder, John
Sauder, Lynn
Sauder, Nelson & Amy
Savery, Erin & David
Saylor, Eugene & Janice
Saylor, Stanley & Kathryn
Schaller, Alex
Schaudel, Suzanne
Schmuck, James & Marsha
Schoenberger, Edward & Kathy
Schopf, Ed & Annette
Schott, Ben & Aja
Schott, Emmy
Schwanger, Walter & Lois
Schwert, Janet

Seiler, Pauline
Seldomridge, Sharon
Sell, Corey & Emily
Sellers, Ken & Karen
Sensenig, Jeff and Melanie
Sensenig, Justin & Brittany
Serfass, Dave
Shaffer, Eric & Wendy
Shaffer, Ken & Peggy
Shanaman, Bruce & Anita
Shank, Douglas
Shaw, Patricia
Sheaffer, Michelle
Shearer, Carol & Terry
Shearer, Diane
Shearer, Mary
Shelly, Joan
Shenk, Cody
Shenk, Connie
Shenk, Darlene
Shenk, Galen & Nancy
Shenk, Gary & Janice
Shenk, Glenn
Shenk, Marty & Joyce
Shenk, Stacey & Lisa
Shenk, Roger & Michele
Shenk, Tim & Beth
Sherer, Joe & Mary Lou
Shiel, Heather
Shirk, Carole L.
Shirk, Jeffery & Pamela
Shott, Brian & Donna
Shrom, Michael & Nancy
Shumate, Jim & Polly
Shuss, Alan and Bonnie
Silver, Lois
Slothour, Jon & Tasha
Slothour, Janelle
Smith, David & Patty
Smith, Michael & Debra
Smith, Sharon
Smith, Shirley
Smoker, Naomi
Smucker, David
Smucker, John
Snader, John & Ellen
Snavelly, George & Vida Sue
Snyder, Doris
Snyder, Ilene
Snyder, Keith & Elaine
Sollenberger, Allen & Carolyn
Sollenberger, Kurt & Tricia
Sommerhoff, Janice & Udo
Sommerhoff
Souder, Molly
Souders, Wendy
Sourber, Mark
Sourber, Scott & Mary
Southard, Brian & Angie
Spade, Ken & Ruthie
Spade, Nevin & Heather
Spade, Rod
Spangler, Shelby
Spayd, Steve & Brenda
Spayde, David
Spence, Bill & Brenda
Spicher, Carol
St. Clair, Ron & Shirley
Stackhouse, Laura

Stacks, MacDonald & Phyllis
Stanley, Robert & Kathleen
Staples, Caleb
Stauffer, Dave & Beth
Stauffer, Doreen
Stauffer, Wayne & Shirley
Steffy, Greg & Andrea
Stehman, Dave & Cathy
Stehman, Melissa
Steiner, Eli & Tiffany
Stern, David
Stiger, Caleb & Lindsey
Stoak, Judy
Stoddard, Dave & Marj
Stokes, Tim & Anne
Stoltzfus, Benueel & Barbara
Stoltzfus, Leroy & Pauline
Stoltzfus, Milt & Lois
Stoner, Meade & Michelle
Strawser, Eva
Strickler, Amy Jo
Strine, Daryl & Karen
Strock, Alan
Stroup, Josh & Linda
Stumpf, Phillip
Summy, Jeff & Gail
Swank, Diane
Swank, Mike & Rachel
Swansfeger, Alan & Sharon
Swisher, Herb
Teets, David
Templin, Bonita
Tennis, Jeff & Jane
Thomas, Bob
Thome, Joseph & Lisa
Thompson, Andrea
Tice, Mae A.
Tice, Mike & Gail
Tippett, Beth
Titcomb, TJ
Torres, Nicole
Trimble, Donald & Carol
Trimble, Paul & Charlotte
Tripp, Bill & Regena
Tripp, Linda
Trostle, Dennis
Trout, Jason & Beth
Troyer, Adam & Justine
Tumility, Charlotte
Turner, Savannah
Ulm, Aaron
Ulm, Adam & Katie
Ulmer, C. Roger & Gladys M.
Ulmer, Harold & Janice
Umberger, Don & Cindy
Umberger, Katie
Ung, Rithy & Christine
Ungemach, George & Karen
Vogt, Chris & Ellen
Wadell, Chad
Wagner, Bruce & Becky
Wagner, Charles & Edna
Wagner, Dave
Wagner, Don & Sara
Wagner, Nevin & Sharon
Wagner, Wilbur & Mary Lou
Wagner, Wilmer & Arlene
Wallitsch, Jennifer
Walmer, Jake & Hannah

Walmer, Lori Ann	Wise, LaVerne & Marianne
Walmer, Wally & Rose	Witmer, Josh
Walter, Judith	Witmer, Mary
Walyers, Lori	Witmer, Michael
Wambold, Claude & Arlene	Witter, Linda
Wampler, Guy & Linda	Witwer, Barbara
Wampler, Mervin & Bonnie	Wolff, Lee
Wampler, Theresa	Wolgemuth, Bob & Mary
Warfel, Carolyn	Woodhead, Carl & Sharon
Waybright, Janice	Worrall, Charlie
Weaver, Brian & Kendra	Wright, Doris
Weaver, Curt & Tresa	Yoder, Arthur & Sharon
Weaver, Dean & Shelby	Yoder, Gary
Weaver, Mr. & Mrs. Dean	Yost, Ken & Megan
Weaver, Don	Young, Terry & Linda
Weaver, Galen & Janet	Young, Wendy
Weaver, Glenn & Shirley	Zeager, Tom & Helen
Weaver, Kay & Colleen	Zeamer, Bryan & Heather
Weaver, Lester & Lois	Zeird, Bill & Gwen
Weaver, Marvin & Miriam	Zelewicz, Molly
Weaver, Norma	Zerphy, Betty
Weaver, Shawn & Missy	Zeswitz, Mark
Weaver, Summer	Ziegler, Cary & Robert
Weber, Rick & Linda	Ziegler, Dale & Deb
Weidman, Dallas	Ziegler, Donald & Darlene
Weidman, Elmer & Barbara Ann	Ziegler, Earl
Weik, Kathy	Ziegler, Levi & Helen
Weist, Don & Nancy	Ziegler, Loren
Wenger, Adam & Kirsten	Ziegler, Mike & Mary
Wenger, Amy	Ziegler, Randy & Linda
Wenger, Clarence & Carolyn	Ziegler, Woody & Doris
Wenger, Dave & Gwen	Zimmerman, Earl & Brenda
Wenger, Dave & Kelli	Zimmerman, Leon & Dawn
Wenger, Eric & Kristen	Zimmerman, Lester & Dianna
Wenger, Glenn & Lucille	Zimmerman, Mahlon
Wenger, Glenn & Robin	Zimmerman, Roy & Carolyn
Wenger, James	Zimmerman, Wilmer & Anna Mary
Wenger, Jon & Melisa	Zinn, Thomas
Wenger, Larry & Becky	Zug, Jon
Wenger, Lee & Beverly	Zuleta, Erin
Wenger, Lloyd & Kitty	Zurin, Keith & Marjorie
Wenger, Lloyd & Wilma	
Wenger, Margaret	
Wenger, Mel & Marty	
Wenger, Shirley	
Wenger, Todd & Lora Mangus	
Wenzel, Lorraine	
Wenzel, Steve	
Wert, John & Beverly	
Wessell, Paul & Jan	
Whipple, Melanie	
White, Craig & Amanda	
White, David & Sally	
White, Robert & Ruth	
White, Tim & Holly	
Whitman, Jason & Cathy	
Whitmore, Joe & Lois	
Whitt, Doris	
Wickersham, Pat	
Wile, Eugene	
Williams, Rebecca	
Williamson, Scott & Marcia	
Williard, Dewey & Melissa	
Wilson, David	
Wilson, Kelly	
Wimer, Dave & Nancy	
Wintsch, Bob & Misty	
Wise, Andy & Alexis	
Wise, John & Jamie	