



2022-2023 Annual Report

At COBYS, our focus this year across the services we deliver continues to be trauma-informed care. To meet the increasingly complex needs of our children and youth in foster care, as well as those children, youth and adults in the wider community, our staff receive on-going training in best practices, allowing them to provide the COBYS Difference in care. This report details the specifics of training and of services provided, as well as trends we observed during this past fiscal year (July 1, 2022 – June 30, 2023). Our 110 staff members are called to serve through delivery of necessary care to sometimes messy and often heartbreaking situations. We do all this in order that we might fulfill our mission, that ***motivated by Christian faith, we educate, support, and empower children and adults to reach their full potential.***



Adoption. The COBYS Adoption unit provides a range of services that assist children and families during the adoption process, in finalization of adoptions and in the life-long journey for families who have experienced adoption. Our adoption team works with children of all ages, all of whom have experienced difficult life experiences which have led to their need for Pennsylvania Statewide Adoption and Permanency Network (SWAN) services. Referrals for children and families to receive services from COBYS have been relatively consistent with last year.

The following units of service were provided:

- 16 child specific recruitments
- 73 child preparations
- 146 child profiles
- 19 family profiles
- 27 adoption finalizations
- 41 families served with post adoption services

To date 653 adoptions have been finalized by COBYS.

We are adopted into the family of God. God loves adoption! We wanted a family and decided that this is the avenue we wanted to pursue to achieve that goal. We love our diverse beautiful family!

– Adoptive parent



The most helpful information to me was knowing how to bond with and have a healthy relationship with my child.

– Family Life Education parent



Family Life Education. This year, FLE continued to offer a broad range of programs. While we are best known for our parenting courses, all our programs share the common goal of providing parents, other adults, teens and children with information and skills to foster cooperation, courage, responsibility, self-esteem and respect.

In partnership with the Blues Program developer, we piloted Project ME, the new Blues Program curriculum for middle school students in two schools and one church. We were able to serve 26 youth in grades 7-9 through these programs. COBYS continues to be the exclusive national trainer of trainers for The Blues Program, which focuses on teens grades 8-12 and teaches emotional resilience as well as reduces low mood and anxious thoughts.

Three of our staff, Barb Paynter, Lisa Stoltzfus, and Jaime Leuthy, attended the Trust Based Relational Intervention (TBRI) practitioner training in Utah this spring bringing our total number of practitioners to five, allowing us to broaden our TBRI offerings to all Lancaster County and several surrounding county's foster families.

FLE statistics for the past year:

- 816 classroom hours (13% increase from last year)
- 754 adults, representing over 650 children (60% increase in adults served from last year)
- 49 courses held including: Blues Program, Kinship Program, Incredible Years Autism, Parenting Wisely, Seeking Safety and TBRI program.

Foster Care. Foster Care provides stability and safety for foster children in need of comprehensive and compassionate care. This often includes providing resources, advocating for the child's needs, and accompanying families as they navigate new experiences and varying emotions.

Foster Care statistics for the past year:

- 23,244 days of care to 151 children
- 92 children were placed with COBYS foster families
- 28 sibling groups and nine medically needy children were served
- 82 children were discharged from care, 22 of these to parents or other relatives
- 12 foster children in our care were adopted, while 11 were discharged to other places
- 101 foster families served, including 16 new foster families who were approved and 27 who concluded service
- Six pre-service training classes were held, educating 25 families interested in being foster/adoptive parents

A focus in support of foster families this year included training 55 families in Trust Based Relational Intervention (TBRI), a parenting approach focused on caring for children with trauma and attachment challenges. Foster families also benefit from a Resource Parent Trainer who provides individualized training tailored to the special needs of specific foster children in a home. Finally, we continue to see a high need for foster families for teens, who were 46% of referrals in the year, as well as families willing to take sibling groups.





There are so many kids that need someone to love them and care for them during a tough time in their lives. I love that I can share Jesus' love with them.

– Foster Care parent



Counseling. This past year, the Counseling department continued to provide sessions both in person and through teletherapy. This has reduced barriers for our clients such as transportation issues and difficult work schedules that can make attending on-going appointments a challenge. With teletherapy, the clients can have a session during their lunch, or a student is able to have a session at school. We continue to see very complex cases from traumatic experiences with the clients we serve. Therapist Rebecca Bowland, LCSW, received her license. Sara Odicio joined the department as an unlicensed therapist and is expected to be licensed within the next year. Tracy Bosis also

received certification in Eye Movement Desensitization Reprocessing (EMDR). The department anticipates adding another unlicensed therapist soon.

During the past year, Counseling provided and engaged in:

- 7,675 total counseling appointments
- 89 new clients served
- 134 successful discharges of clients

Permanency. COBYS is contracted by the Lancaster County Children and Youth Social Service Agency to act as the county caseworker, working with parents and families on their court approved plans for reunification. We help parents access court-required services to work towards children returning to their custody. We also assure the safety of children in their out-of-home placements. The program promotes a stronger and more stable family unit and helps families understand their needs and requirements. The goal is for families to reunify whenever safely possible.



During this past year, staff in our Permanency Unit walked alongside children and families, resulting in the following:

- 143 children from 105 families served
- 16 children from 13 families were reunified through subsidized permanent legal custodianship
- 20 children from 15 families were transferred to adoption
- Eight children from six families were released to a legal guardian
- Three children from two families were released to fit and willing relatives

The Permanency team saw a big increase this year in children released from care through permanent legal custodianship/ fit and willing relative. It is believed this is due to the increase in kinship families with whom Permanency is working. When a child is released through legal custodianship, parental rights are not terminated. Often times, we find that relatives who gain custody of children do not want parental rights terminated, therefore the child is not adopted. Additionally, we are working with a larger population of adolescents and teenagers who do not wish to be adopted. Youth get to make that decision at the age of 12 and if they chose not to be adopted, we look to obtain permanency through legal custodianship, if reunification cannot occur.



Financial Support. Significant generosity in financial giving from donors to COBYS Family Services was evident this past year. In addition to gifts from individuals, churches and businesses, we received special donations which allowed for upgrades to technology and the purchase of a newish car. These gifts mean our staff can more efficiently access information from wherever they are delivering care and can safely travel to meet the needs of children and adolescents.

We continue to focus on quality, multi-channel communication with our donors, providing a variety of opportunities to connect to our ministries, from general giving to the COBYS Care Fund and even the Kids' Closet. We hope our donors, who join us in the call to serve children and families, appreciate a balance of success stories of kids and families, along with the real and very challenging realities of our work. While the needs we are addressing will never go away, we believe our care is making a real difference in the lives of those we serve.

We are always happy to connect with you to provide a deeper understanding of our ministries, the very real and life-impacting issues we are addressing each day, and the ways we can meet these needs together. Please contact Anne Stokes, Director of Development & Communications at anne@cobys.org or 717-656-6580 x101.

Year-to-Date Private Giving Summary (Five-Year Comparison)

	7/1/2018 - 6/30/2019	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023
Bequests	\$26,949.71	\$580,090.69	\$39,337.75	\$189,056.70	\$ 54,256.16
Campaign	\$25,125.00	\$0.00	\$0.00	\$0.00	\$0.00
General	\$696,170.44	\$624,739.22	\$725,209.74	\$739,363.21	\$ 786,204.15
In Kind	\$33,222.65	\$29,066.53	\$16,348.07	\$9,893.75	\$ 21,956.38
Total	\$781,467.80	\$1,233,896.44	\$780,895.56	\$939,313.66	\$ 862,416.69

COBYS has been an AMAZING support and help to our family. They have listened, provided trainings, helped us find respite, counseled us and offered support and help in every way. Because of COBYS, we don't feel alone on this journey. They are an AMAZING agency to partner with!

– COBYS parent



Thank You! We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2022, and June 30, 2023. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or anne@cobys.org.

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