



2021-2022 Annual Report

Like the world around us, and the lives of many people we serve, this past year at COBYS Family Services can be described as unpredictable. Changes in needs for services, regulations, and staffing are among many things that have been unpredictable. However, what has been predictable is the COBYS response. Bolstered by years of collective experience, our 108 employees and the COBYS organization has responded to these changes by continuing to deliver expert care, the COBYS Difference. We have increased attention on trauma-focused care, whether that be specifically through foster care case management, mental health counseling, training and education for resource parents or our parenting education. We do all this in order that we might fulfill our mission, that ***motivated by Christian faith, we educate, support, and empower children and adults to reach their full potential.***

During the past fiscal year (July 1, 2021-June 30, 2022), COBYS served children and families in these ways:



Adoption. The COBYS Adoption unit provides a range of services that assist children and families during the foster care process, in finalization of adoptions and in the life-long journey for families who have experienced adoption. Impacts on

services this year included a backlog in the court system due to the pandemic and staff turnover.

The following units of service were provided:

- 14 child specific recruitments
- 62 child preparations
- 134 child profiles
- 17 family profiles
- 22 adoption finalizations
- 38 families served with post adoption services

To date 626 adoptions have been finalized by COBYS.



Foster Care. Foster Care provides stability and safety for foster children in need of comprehensive and compassionate care. This often includes providing resources, advocating for the child's needs, and accompanying families as they navigate new experiences and varying emotions.

Foster Care statistics for the past year:

- 21,645 days of care to 154 children
- 39 sibling groups and 9 medically needy children were served
- 102 children were discharged from care, 48 of these to birth parents or other relatives
- 17 children were adopted, while 1 child aged out of the foster care system and 36 were discharged to other placements
- 99 children were placed with COBYS resource families
- 105 resource families served, including 15 new resource families who were approved and 21 who concluded service
- Six pre-service training classes held, educating 32 families interested in caring for children in foster care.

Counseling. This past year has brought more "normalcy" for Counseling, with about half of sessions being provided in-person and half by teletherapy at the request of clients.



One therapist, Alyssa Roberts, LPC, received her license, and two therapists will be licensed in the next few months. Additionally, two new therapists were hired through a collaboration with Touchstone Foundation, increasing capacity to meet an ever-growing demand.

During the past year, Counseling provided and engaged in:

- 8,740 total counseling appointments
- 161 new clients served
- 135 successful discharges of clients
- The completion of TBRI 101 (Trust Based Relational Intervention) training for all therapists to enhance their work with foster/adoptive resource parents

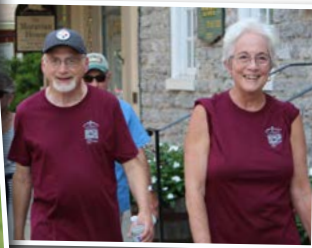
There continues to be a high need for resource families to be available to care for sibling groups and teens, as they account for 60% of all referrals we receive. Our Information Sessions for those interested in becoming resource parents have been redesigned with an increased focus on the COBYS Difference in how we train and support families to proactively address the challenges inherent in foster parenting. On-going training for resource parents is also being enhanced, in collaboration with Family Life Education (FLE) staff, with a focus on attachment and trauma-informed care, as well as specific resources for "resident" children already in a home, as they navigate the realities of being a sibling to a foster child.

Family Life Education. This year FLE continued to offer the majority of classes in a virtual format as we have found this to be very successful in retaining class participants by eliminating transportation and childcare concerns. We also began two new evidence-based, trauma-informed models of care curricula for vulnerable children and youth, CORE Teen Training and TBRI.

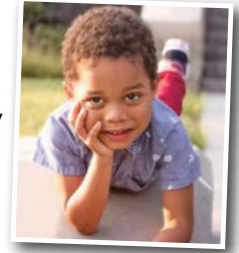


FLE statistics for the past year:

- 722 classroom hours
- 524 (478 adults, 46 youth) participants served
- 52 courses held including: Incredible Years for Resource Parents, a Kinship Program, the Blues Program, Seeking Safety, and CORE Teen
- Eight trainings for 11 agencies of Blues Program Trainer Of Trainers sessions



Permanency. COBYS is contracted by the Lancaster County Children and Youth Social Service Agency to act as the county caseworker, working with parents and families on their court approved plans for reunification. We help them access court-required services to work towards children returning to custody of the parent(s). We also assure the safety of children in their out-of-home placements.



The program promotes a stronger and more stable family unit and helps families understand their needs and requirements. The goal is for families to reunify whenever safely possible.

During this past year, staff in our Permanency Unit walked alongside children and families, resulting in the following:

- 136 children from 97 families served
- 23 children from 16 families were reunified
- 31 children from 24 families were transferred to adoption
- Two children from two families were released to a legal guardian through subsidized permanent legal custodianship
- One child was released to himself as he turned 18

During this year, there were many more reunifications of children with their biological family, likely the result of parents having increased access to services as the pandemic declined, allowing them to achieve goals related to reunification. Overall, there were many more children and families served this year, resulting in increased caseloads for caseworkers at the county and organization levels due to staff shortages.

Financial Support. Generosity abounded from donors to COBYS Family Services this past year. While giving from individuals, churches, businesses and other groups remained strong, the need for funding to support delivery of our increasingly complex care also continued to grow. General giving and giving to the COBYS Care Fund allows us to focus on the big and little needs of care. This means we make sure kids are placed in safe and loving homes, receive trauma-focused care, along with things like a birthday celebration, a new pair of shoes, a Bible, and age and seasonally appropriate clothing.

Our focus remains on active engagement with generous supporters and growing our donor base. We are always happy to connect with you or your congregation to provide a deeper

understanding of our ministries, the very real and life-impacting issues we are addressing each day, and the ways you can help meet these needs. Please contact Executive Director Mark Cunningham at mark@cobys.org or Director of Development Anne Stokes at anne@cobys.org or 717-656-6580.

Year-to-Date Private Giving Summary (Five-Year Comparison)

	7/1/2017 - 6/30/2018	7/1/2018 - 6/30/2019	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022
Bequests	\$700,422.95	\$26,949.71	\$580,090.69	\$39,337.75	\$189,056.70
Campaign	\$7,103.00	\$25,125.00	\$0.00	\$0.00	\$0.00
General	\$727,509.15	\$696,170.44	\$624,739.22	\$725,209.74	\$739,363.21
In Kind	\$45,281.01	\$33,222.65	\$29,066.53	\$16,348.07	\$9,893.75
Total	\$1,480,316.11	\$781,467.80	\$1,233,896.44	\$780,895.56	\$939,313.66

COBYS Family Services

1417 Oregon Road, Leola, PA 17540 • 717-656-6580 • www.cobys.org



Thank You!

We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2021, and June 30, 2022. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or anne@cobys.org.

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