



# 2020-2021 Annual Report

COBYS has maintained its essential service delivery over the last year that was defined by challenges related to the coronavirus pandemic. While the way services were delivered became a mixture of virtual and in-person, the level of care never wavered. As we move beyond the pandemic, positive changes to service delivery will be maintained. We continually evaluate the services we provide and adjust staffing levels and services delivered to ensure fulfillment of our mission, that ***motivated by Christian faith, we educate, support, and empower children and adults to reach their full potential.***

COBYS employs 126 staff, including 56 full-time and 70 part-time employees. During the past fiscal year (July 1, 2020-June 30, 2021), COBYS served children and families in these ways:



**Adoption.** The COBYS Adoption unit provides a range of services that assist children and families during the foster care process, in finalization of adoptions and in the life-long journey for families who have experienced adoption. During the coronavirus, adoption services continued with virtual service delivery, including

completion of adoption finalizations by courts through virtual hearings.



The following units of service were provided:

- Child Specific Recruitment .....30
- Child Preparation.....69
- Child Profiles.....119
- Family Profiles .....39
- Adoption Finalizations.....25
- Post Adoptions Services .....70

To date, 604 adoptions have been finalized by COBYS.

**Counseling.** For the majority of this past year, a large portion of counseling sessions were delivered through telehealth, maintaining much needed services while demonstrating the value for patients in having telehealth as well as in-person options available in the future.



Foundation to continue efforts in equipping unlicensed therapists to become licensed. Through these efforts, we will be able to hire at least two more therapists over the next three years to serve children and their families.

During the past year, Counseling provided and engaged in:

- 7,507 therapist hours of individual and group counseling services

- 163 successful discharges even in the midst of the pandemic
- 159 new patients added since July 1, 2020
- The completion of training in Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) for two therapists, an evidence-based treatment model for children and adolescents who have experienced trauma

Counseling received a three-year grant from Lancaster Osteopathic Health



**Foster Care.** The Foster Care department provides safety and stability for foster children in need of compassionate care.

This includes providing resources and accompanying children as they navigate varying emotions experienced through the removal from their families.

Foster Care statistics for the past year:

- 19,227 days of care to 119 children
- 12 sibling groups and 6 medically needy children were served
- 64 children were discharged from care, 19 of these to parents or other relatives

- 17 foster children were adopted, while 1 child aged out of the foster care system and 27 were discharged to other placements
- 74 children placed with COBYS resource families
- 112 resource families served, including 12 new resource families who were approved
- 7 pre-service training classes held training 29 families interested in becoming a resource family

This was a challenging year for the foster care team but they continued to learn new ways to connect with children and families virtually as well as provide necessary resources as inevitable system delays became reality. It has been a joy

to begin experiencing in-person visits with children in our care. We have also begun to see an increase in numbers that have decreased during the pandemic.

We are thankful that families continued to hear the call to become foster/adoptive parents amidst the pandemic. We built upon our first experience providing Zoom classes for our pre-service training to create a hybrid format of live and pre-recorded trainings to families. Families responded to the great need for pre-teens and teens by expanding their age preferences to include older children. We are looking forward to resuming in-person gatherings with our resource families.



**Family Life Education.** This year Family Life Education (FLE) switched to (almost) entirely virtual classes. Removing the barriers of

transportation, travel time and childcare has proven very successful in retaining class participants. We also began a new evidence-based curriculum, the Blues

Program, targeted to teens with anxiety and depression.

FLE statistics for the past year:

- Number of classroom hours.....694
- Number of participants served.....675 (620 adults, 44 youth)
- Number of courses held.....43 including Incredible Years Autism, a Kinship Program, Blues Program and Cooperative Parenting & Divorce

- Number of workshops held.....25 workshops related to communication, kinship and managing personal stress
- Service delivery locations were mostly virtual though classes were held in-person at Conestoga Valley School District, Ephrata Area School District, Lititz Early Learning Center and Stumptown Mennonite School



**Permanency.** COBYS is contracted by the Lancaster County Children and Youth Social Service Agency to act as the county

caseworker, working with parents and families on their court approved plans for reunification. We help them access court-required services to work towards children returning to custody of parent(s). We also assure the safety of children in their out-of-home placements.

The program promotes a stronger and more stable family unit and helps families understand their needs and requirements. The goal is for families to reunify whenever safely possible.

During this past year, staff in our Permanency Unit walked alongside children and families, resulting in the following:

- 105 kids from 75 families served
- 9 kids from 9 families were reunified
- 20 kids from 15 families were transferred to adoption
- One child was released to a legal guardian through subsidized permanent legal custodianship
- Two children were released to self/signed out of care as they turned 18 years of age

There was a very low number of children reunified with their biological parents during the year. This was largely due to the coronavirus pandemic which caused court system delays and lack of in-

person resources available to biological parents. Numbers of reunifications are expected to increase next year, however, there has also been a backlog of cases where termination of parental rights will occur and children are able to be adopted. As a result, these numbers will also see an increase in the coming year. Both outcomes occur with the best interest of children in mind.



**Financial Support.** COBYS Family Services has been blessed through increased private dollar giving this past year by individuals, churches,

businesses and other groups. We hope that these increases will be maintained for future years, as we use these resources on a yearly basis to cover the gap in funding between what state and county contracts, as well as grants, provide and what is needed to deliver our trademark quality and compassionate care. Our focus remains on active engagement with generous supporters, many of whom are part of the Atlantic Northeast District. We are

always happy to connect with you or your congregation to provide a deeper understanding of our ministries, the very real and life-impacting issues we are addressing each day, and the

ways you can help meet these needs. Please contact Executive Director Mark Cunningham at [mark@cobys.org](mailto:mark@cobys.org) or Director of Development Anne Stokes at [anne@cobys.org](mailto:anne@cobys.org) and 717-656-6580.

### Year-to-Date Private Giving Summary (Five-Year Comparison)

	7/1/2016 - 6/30/2017	7/1/2017 - 6/30/2018	7/1/2018 - 6/30/2019	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021
Bequests	\$1,003.29	\$700,422.95	\$26,949.71	\$580,090.69	\$39,337.75
Campaign	\$11,974.60	\$7,103.00	\$25,125.00	\$0.00	\$0.00
General	\$706,513.37	\$727,509.15	\$696,170.44	\$624,739.22	\$725,209.74
In Kind	\$24,440.91	\$45,281.01	\$33,222.65	\$29,066.53	\$16,348.07
Total	\$743,932.17	\$1,480,316.11	\$781,467.80	\$1,233,896.44	\$780,895.56



**Thank You!** We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2020, and June 30, 2021. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or [anne@cobys.org](mailto:anne@cobys.org).

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