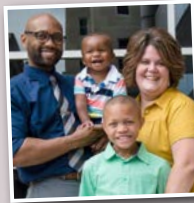


2019-2020 Annual Report

During the last year, while acknowledging and celebrating 40 years of service, COBYS Family Services has continued its focus on providing quality, expert care, delivered with compassion, dignity and hope. We continually evaluate the services we provide and make adjustments in staffing levels and services delivered to ensure fulfillment of our mission, that **motivated by Christian faith, we educate, support, and empower children and adults to reach their full potential.**

COBYS employs 134 staff, including 57 full-time and 77 part-time employees. During the past fiscal year (July 1, 2019-June 30, 2020), COBYS served children and families in these ways:

Adoption. The COBYS Adoption unit provides a range of services that assist children and families during the foster care process, in finalization of adoptions and in the life-long journey for families who have experienced adoption. During the coronavirus, adoption services continued with virtual service delivery, including completion of adoption finalizations by courts through virtual hearings.



- The following units of service were provided:
- Child Specific Recruitment 35
 - Child Preparation..... 67
 - Child Profiles 106
 - Family Profiles 39
 - Adoption Finalizations..... 37
 - Post Adoptions Services..... 83

To date, 579 adoptions have been finalized by COBYS.



Counseling. This year, in addition to a continued focus on training for our therapists, the Counseling department added two additional therapists, Rebekah Bowland and Alyssa Roberts, bringing the total on staff to ten. This increase in providers is in response to a continual need for increased mental health services. Our counseling services encourage individuals, children and families to work through problems and find healing in broken relationships.



- During the past year, Counseling provided and engaged in:
- 7,349 therapist hours of individual and group counseling services at seven different locations.
 - Eye Movement Desensitization and Reprocessing (EMDR) training for seven therapists. Allowing for expert care for adults who have experienced trauma, PTSD, depression, anxiety and addictions.
 - Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) training for eight therapists. Increasing capacity to provide evidence-based treatment for children and adolescents who have experienced trauma.
 - Continued service to clients, including new ones, through telehealth, maintaining needed mental health care during a time of increased stress and uncertainty due to the coronavirus.

Family Life Education. Our Family Life Education (FLE) programming provides individuals, parents and children with hands-on tools to strengthen family bonds and tackle challenges with cooperation, courage, responsibility, self-esteem and respect. Many kinds of programming continued during the coronavirus this spring in virtual form.



- FLE statistics for the past year:
- Number of classroom hours..... 989
 - Number of participants served..... 902 (606 adults, 91 youth, 205 children)
 - Number of courses held.....56 including Parenting Wisely, Seeking Safety, Incredible Years Dina, Family Nurturing and Truancy Diversion Program
 - Number of workshops held.....12 including Incredible Beginnings, Power of Positive Reinforcement, Promoting Positive Social Skills and Trauma Focus Workshop
 - 33 locations including churches, schools, day cares, and community organizations. COBYS offers services at a variety of locations because, through consultation with our community partners, we know that clients more readily use classes they can easily access directly in their home communities. Offering community-based programming helps eliminate a barrier clients have in accessing the services they need.

Foster Care. The Foster Care department provides compassionate care for foster children who need safe and loving homes. This includes recruitment and retention of resource parents who walk alongside children and their biological families toward the next stage of their life journey.



- Foster Care statistics for the past year:
- 26,990 days of care to 156 children
 - 35 sibling groups and 16 medically needy children were served
 - 98 children were discharged from care, 33 of these to parents or other relatives
 - 29 foster children were adopted, while 36 were discharged to other placements
 - 118 resource families were served, including 20 newly licensed families and 18 families who concluded their service

The Foster Care team is happy to continue with strong service to sibling groups and medically needy children. Decreases in the number of children served and days of care this year in relation to last year are attributed to the intentional use of kinship care (relatives) by county agencies and judges, as well as the impact of the coronavirus on children entering the foster care system and referred to COBYS for care.

Permanency. COBYS is contracted by the Lancaster County Children and Youth Social Service Agency to act as the county caseworker, working with parents and families on their court approved plans for reunification. We help them access court-required services to work towards children returning to custody of parent(s). We also assure the safety of children in their out-of-home placements.



The program promotes a stronger and more stable family unit and helps families understand their needs and requirements. The goal is for families to reunify whenever safely possible.

- During this past year, staff in our Permanency Unit walked alongside children and families, resulting in the following:
- 122 kids from 82 families being served
 - 25 kids from 18 families being reunified with family members
 - 20 kids from 14 families being transferred to adoption unit
 - Two children in one family being released to caregivers through permanent legal custodianship
 - Three children from three families signed out of care as they turned 18 years of age

Our Permanency staff continue to monitor the effects of the coronavirus on children in care and their biological family members. Adults may be impacted by increased stressors in their lives such as lack of employment and access to services that could impact potential reunification with children.



2020 Annual Banquet

Financial Support. COBYS Family Services remains on strong financial footing. While there have been decreases in individual and group donations through private giving over the last two years, we have also been blessed by substantial bequests. These and past planned gifts, managed wisely over time along with our yearly donations, have provided the organization with the resources it needs to operate, even in uncertain times. Throughout the year, we actively engage with new and long-time donors and are continually in awe of their generosity for the individuals, children and families we serve.



Year-to-Date Private Giving Summary (Five-Year Comparison)

	7/1/2015 - 6/30/2016	7/1/2016 - 6/30/2017	7/1/2017 - 6/30/2018	7/1/2018 - 6/30/2019	7/1/2019 - 6/30/2020
Bequests	\$106,448.86	\$1,003.29	\$700,422.95	\$26,949.71	\$580,090.69
Campaign	\$52,375.52	\$11,974.60	\$7,103.00	\$25,125.00	\$0.00
General	\$666,412.95	\$706,513.37	\$727,509.15	\$696,170.44	\$624,739.22
In Kind	\$28,900.28	\$24,440.91	\$45,281.01	\$33,222.65	\$29,066.53
Total	\$854,137.61	\$743,932.17	\$1,480,316.11	\$781,467.80	\$1,233,896.44



Thank You! We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2019, and June 30, 2020. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or anne@cobys.org.

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Harmonyville COB
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Hempfield COB Christian Pathfinders Class
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