

2018-2019 Annual Report

Motivated by Christian faith, COBYS Family Services educates, supports, and empowers children and adults to reach their full potential.

We carry out this mission through adoption and foster care services, counseling, family life education, and more. COBYS has earned a reputation of excellence in the community for the quality services we provide to those we serve. This level of excellent service is a direct reflection of the quality individuals we have serving in leadership and staff positions. During this past fiscal year we have given renewed focus to fostering excellence in our staff by highlighting fundamentals, 26 qualities we believe our staff exhibit and should show to those they interact with on a daily basis.



COBYS employs 134 staff, including 54 full-time and 80 part-time employees. During the past fiscal year (July 1, 2018-June 30, 2019), COBYS served children and families with excellence in these ways:

Adoption. COBYS continues to provide a significant level of adoption related services as an



Adoption-Related Services

	2017/18	2018/19
Child Specific Recruitment	18	19
Child Preparation	84	80
Child Profiles	104	104
Family Profiles	44	27
Adoption Finalizations	31	42
Post Adoption Services (# of families)	65	79

Fostering Hope 4

affiliate of the Statewide Adoption & Permanency Network (SWAN). Services include child specific recruitment to help locate adoptive homes for children, child preparation to ready children for transitions, child and family profiles to facilitate matching, finalizations, and post adoption support. The level of services provided by the



COBYS has facilitated the adoptions of 542 children and counting.

Counseling. Eight part-time therapists provided 6,012 hours of therapy at three centers during the year, including 1,195 hours of service through Dina group therapy provided to children ages 4-8 with behavioral challenges in eight groups held throughout the region. Clinical services are offered at the Oregon Counseling Center, the Palmyra Area Counseling Center and at the COBYS Family Life Center in Lancaster City.



Dina small group therapy

Seven therapists were trained in Eye Movement Desensitization and Reprocessing (EMDR) therapy for adults experiencing trauma. COBYS was part of a grant to facilitate regional training of 28 therapists in this type of therapy, increasing the capacity for care throughout the area. Additionally, eight COBYS therapists received training in Trauma Focused-

Cognitive Behavior Therapy (TF-CBT) focused on children and adolescents who have experienced trauma. The Counseling Department has also completed a transition to electronic documentation, increasing efficiencies of the department and organization. We continue to see an ever increasing need of therapeutic services for children and adults and evaluate how COBYS can meet this need.



Kinship Support Services are ongoing

Family Life Education (FLE).

COBYS Family Life Educators held 119 courses and 42 workshops this year, providing 1,763 classroom hours of instruction. Through these services, 1,526 children, youth and adults have been served. These are all increases from the previous year. A new Kinship Program has been implemented, providing a variety of supports and referrals to grandparents and other relatives raising children. These services will continue in the next year, funded by Lancaster County Children and Youth Agency and the Lancaster County Drug and Alcohol Commission. FLE services were provided at 11 churches, 21 schools & daycares and 14 community organizations.



Foster Care. The foster care program provides temporary care for abused and neglected children. This year, COBYS foster care staff facilitated 32,028 days of care for 185 kids. This was an increase in the number of children served from the previous year, but a decrease in the number of days of care provided. The decrease in overall days of care



provided results from a pattern of judges sending children home to biological families or kinship resources more quickly than in the past. The children served included 36 sibling groups, with efforts made to preserve sibling relationships by placing kids in the same home with a least one sibling. Additionally, there were 15 medically needy children served. During the year, 100 children were discharged from our care with 40 being reunified with parents or other relatives, 34 were adopted or attained permanent legal custodianship with their foster family and 26 moved to other placements.

Permanency. In partnership with the Lancaster County Children and Youth Agency, which funds the program, Permanency Unit staff seek



safe, permanent homes for foster children; monitor the well-being of foster children and support foster parents; and assist birth parents in overcoming the issues that led to their children's placement in care. The staff of this unit served 161 children from 98 families this year. While 13 children from 20 families were transferred to the adoption unit to achieve permanency, and six kids from four families were released through permanent legal custodianship, 28 children from 20 families were reunified with their biological parents. This is a large number of children and families and a huge accomplishment for all parties involved.



Financial Support

The COBYS budget for the year is more than \$5 million. Private giving (the focus of this report section) accounts for 14 percent of COBYS' income. Strong private giving helps offset challenges posed by inadequate public funding for our programs and services.

Overall, giving to COBYS remains strong when viewed over the last five years. Going forward into our 40th year, COBYS looks to build on the strong foundation of giving that has been established, and engage with individuals and churches across the region in a variety of ways.

COBYS supporters bless us in many ways, including remembering us in prayer, giving monetary gifts and supplies throughout the year, and participating in special events like our annual Banquet and Bike & Hike. We are continually filled with gratitude for the strong support of our ministries by individuals, businesses and churches. We could not provide words of encouragement for a young child or resource family, attend court hearings and advocate for children in our care, or provide counseling sessions or parenting classes without your assistance. We are ever mindful that this continued investment is earned, and strive each and every day to be faithful to God and the trust you have placed in us.

Is it time?

Foster Care/Adoption

Our Resource Families provide love, guidance and structure for children in foster care. Twenty-two new foster/adoptive families were approved in the last year, bringing the total number of families open with COBYS during the year to 120. Orientation sessions are offered twice each month for people interested in exploring foster care and adoption. COBYS then provides 27 hours of training—offered throughout the year in daytime and evening formats—to those seeking approval as resource families.



Year-to-Date Private Giving Summary (Five-Year Comparison)

	7/1/2014 - 6/30/2015	7/1/2015 - 6/30/2016	7/1/2016 - 6/30/2017	7/1/2017 - 6/30/2018	7/1/2018 - 6/30/2019
Bequests	\$228,988.26	\$106,448.86	\$1,003.29	\$700,422.95	\$26,949.71
Campaign	\$91,796.81	\$52,375.52	\$11,974.60	\$7,103.00	\$25,125.00
General	\$585,584.25	\$666,412.95	\$706,513.37	\$727,509.15	\$696,170.44
In Kind	\$23,778.85	\$28,900.28	\$24,440.91	\$45,281.01	\$33,222.65
Total	\$930,648.17	\$854,137.61	\$743,932.17	\$1,480,316.11	\$781,467.80



Thank You! We are grateful for the many people who contribute to the ministries of COBYS Family Services. Listed on the following pages are people, organizations and business who supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2018, and June 30, 2019. We also thank donors who wished to remain anonymous. Every effort has been made to make this list complete. Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Anne Stokes at 717-656-6580 or anne@cobys.org.

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Lancaster COB
LCBC Lancaster Campus
Lebanon COB
Lititz COB
Little Swatara COB
Little Swatara COB Women's Fellowship
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Mechanic Grove COB Christian Workers
Mechanic Grove COB Women's Fellowship
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Mount Wilson COB Women's Fellowship
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