

2017 Annual Report

COBYS Family Services continued to experience growth in budget, staffing, persons served, and financial support during the past year.

Motivated by Christian faith, COBYS educates, supports, and empowers children and adults to reach their full potential. We carry out this mission through adoption and foster care services, counseling, family life education, and more.

COBYS employs 122 staff, including 45 full-time employees (up from 89 and 36 last year), working from three locations. During the past fiscal year (July 1, 2016-June 30, 2017), COBYS served children and families in these ways:

Adoption. An affiliate of the Statewide Adoption & Permanency Network (SWAN), the COBYS adoption program provides a variety of adoption-related services (see table). They include child specific recruitment to help locate adoptive homes for children, child preparation to ready children for transitions, child and family profiles to facilitate matching, finalizations, and post adoption support.

After experiencing dramatic growth the previous year, the program stabilized in 2016/17. After 14 years without an increase in SWAN funding for adoption-related services, reimbursement rates were reduced for the coming year, presenting new financial challenges.

Counseling. COBYS therapists provided 3,465 hours of therapy

during the year, a 14 percent increase from the previous year. Seven part-time therapists provide services at the Oregon Counseling Center, north of Lancaster; at the Palmyra Area Counseling Center, hosted by First United Methodist Church; and now at the COBYS

Family Life Center in Lancaster.

Despite the addition of therapist Michelle Wegman, the counseling program is receiving more referrals than therapists are able to serve in a timely fashion.



Staff are strategizing how best to meet the growing need. Services include individual, family, and marital counseling for both children and adults.

The program is completing a two-year grant-funded process to certify therapists to provide Trauma-Focused Cognitive Behavioral Therapy, an evidence-based treatment to help children and teens overcome mild to



moderate trauma. Director of Family Life Services Abby Keiser became supervisor of the program, with Dr. Michele Romeo Martin shifting to the clinical supervisor role.

Family Life Education. After a year of dramatic growth in 2015/16, fueled by some one-time grants, the Family Life Education program consolidated gains in 2016/17. Educators led 101 courses and 29 workshops, providing 1,533 classroom hours of instruction to 1,289 adults, youth, and children. In comparison, the previous year's totals were 107, 31, 1,545, and 1,313. Programs were offered at 40 sites including the COBYS Family Life Center in Lancaster, community locations, schools, and churches.

COBYS introduced the new evidence-based Celebrating Families! program to serve families with a parent in recovery from addiction and received a new two-year grant to offer Incredible Years programs in the ELANCO school district.

Foster Care. The foster care program provides temporary care for abused and neglected children. Foster care staff served more children than

(continued on next page)

Adoption-Related Services	2015/16	2016/17
Child Specific Recruitment	14	11
Child Preparation	49	56
Child Profiles	91	78
Family Profiles	38	36
Adoption Finalizations	33	34
Post Adoption Services (# of families)	24	28

ever before, facilitating 27,049 days of care for 154 children, up from 26,947 days of care for 141 children the previous year. COBYS served 43



sibling groups, striving to preserve these enduring relationships by placing children together in the same home with one or more siblings. COBYS families also cared for 12 children with special medical needs. Of the 78 children discharged from care, 44 were reunified with parents or other relatives, 26 were adopted by their foster family, and eight children moved to other placements.

COBYS approved 23 new foster/adoptive resource families, bringing the total number of families at year's end to 92.

Permanency Unit. The Permanency Unit hired additional staff to complete a two-year doubling process. In partnership with the Lancaster County Children and Youth Agency, which funds the program, Permanency staff seek safe, permanent homes for foster children; monitor the well-being of these children; support foster parents; and assist birth parents to overcome the issues that led to their children's placement in care.

As part of the program's expansion, the number of children served grew by more than a third from the previous year. Staff served 155 children from 99 families, up from 113 and 78.

Seventeen children returned home to a parent or guardian, seven moved toward adoption, and nine others were released to caregivers through permanent legal custodianship. Two youth signed out of care after turning 18. Supervisor Ruby Nolt joined staff in July 2017, replacing Nicole Lauzus who elected to further her education. Krista Rankin also continues as a supervisor.

Community Connections. Staff revamped the Community Connections (CC) program to better serve churches and other organizations. With energy directed toward this re-visioning, clients served dwindled to two families from one congregation, down from seven families the previous year. The program partners with churches, schools, and community organizations

to help motivated individuals or families address financial, mental health, relational, and other needs.

Financial Support

The COBYS budget for the current year is \$4.4 million. Private giving accounts for 15 percent of COBYS' income. Overall private income declined from the previous year—due to a sharp drop in bequests and the conclusion of the successful Work for the Well-Being of the City capital campaign, which raised \$307,000 to retire debt on the Family Life Center and expand education programming.

Giving to the general fund grew by six percent, the sixth consecutive year of growth. While general fund giving has been increasing, growth in the overall budget has been fueled largely by new publicly-funded or grant-funded programs. At the same time, public funding for some established services like foster care or adoption has been flat or reduced. Donations from individuals, churches, and others are as essential as ever for our ministries and are a primary reason that COBYS is healthy when similar agencies face greater financial challenges.



We are grateful for the strong financial support that enables us to continue to serve children and families in Christ's name!

Additional financial information is available upon request.

Private Giving Summary, Five-Year Comparison					
	7/1/2012 - 6/30/2013	7/1/2013 - 6/30/2014	7/1/2014 - 6/30/2015	7/1/2015 - 6/30/2016	7/1/2016 - 6/30/2017
Bequests	\$33,196.96	\$31,912.67	\$228,988.26	\$106,448.86	\$1,003.29
Campaign	\$650.00	\$129,964.44	\$90,996.81	\$51,775.52	\$11,974.60
Endowment	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00
General	\$524,165.69	\$557,324.10	\$586,384.25	\$665,412.95	\$706,513.37
In Kind	\$17,765.82	\$23,799.80	\$18,495.15	\$28,800.28	\$24,440.91
Total	\$576,278.47	\$743,001.01	\$925,364.47	\$852,437.61	\$743,932.17

Thank You!

We are grateful for the many people who undergird the ministries of COBYS Family Services. Those listed on the following pages supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2016, and June 30, 2017. Every effort has been made to make this list complete.

Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Don Fitzkee at 717-656-6580 or don@cobys.org.

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Hershey, Ted & Diana
Hershey, William & Diane
Hershey Bears Hockey Club
Hershey Company, The
Hershey Company, Lancaster
Plant
Hershey Gardens

Hershey Story, The
Hersheypark Entertainment &
Resorts
Hertzler, Don & Ruth
Hertzler, Paul & Deeann
Hess, Anita
Hess, Eunice
Hess, Gerald & Carol
Hess, Greg & Lanessa
Hess, J. Wilbur & Barbara
Hess, James & Susan
Hess, James & Virginia
Hess, Jim & Heather
Hess, Kenneth & Joanne
Hess, Kenneth & Karen
Hess, Liz
Hess, Luetta
Hess, Marlin & Kay Stoltzfus
Hess, Michael J. & Kristen
Hess, Michael S. & Denise
Hess, Paul & Nancy
Hess, Robert M. & Judith
Hess, Stephen & Betty
Hess, Steven J. & Nancy
Hess, Trent & Emily
Hess, Troy
Hess Agency, The
Hess Brothers Fruit Company
Hess Tent Rental
Hey, Tana
Hibshman, David & Nancy
Hibshman, Marlin & Rose
Hickernell, Donald & Phyllis
Hickernell, Kevin & Rose
Hiestand, John & Phyllis
High, Alan & Margie
High, Andy
High, Calvin & Janet
High, Fay
High, Herb & Joanne
High, John & Dianne
High, Karen
High, Lester & Carol
High, Samuel & Nancy
Highland Presbyterian Church
Highley, Bob & Patty
Hill, Don & Lynda
Hill, Jim
Hill, Marie
Hillen, Payton
Hilt, Jill
Hinton, Douglas & Jennifer
Hirner, Ralph & Cherie
Hitchcock, Curtis & Virginia
Hivner, Nancy
Hoffer, Jason & Beth
Hoffer, Kervin & Ruth
Hoffman, Mildred
Hoffman, Randy & Kiersten

Hoffman, Tim & Mary Ann
Hohl-Kuechler, Pat
Hohman, Harold & Vivian
Hoke, Jane
Hollenbach, Loretta
Holler, Shire
Hollinger, Harold
Hollinger, J. Robert & Marty
Hollinger, James & Donna
Hollinger, Philip & Donna
Holzhauer, Brett & Lisa
Holzhauer, Dave & Lori
Holzhauer, Eleanor
Homestead Nutrition, Inc.
Hoover, Dale & Charlotte
Hoover, Dana & Wanda
Hoover, John & Janet
Hoover, John & Rhoda
Hoover, Larry
Hoover, Nevin & Eileen
Hopkins, R. Gary & Kathy R.
Hopple, Bob
Horner, Judith
Horning, Don & Wendy
Horst, Aaron & Meagan
Horst, Dale & Dawn
Horst, Donald & Rebecca
Horst, Ethel
Horst, Jeffrey & Alicia
Hosler, Lois
Hosler, Michael & Beverly
Hosler, Randy & Sandy
Hosler, Zach & Alyssa
Hostetter, Art & Heather
Hostetter, Dwane & Priscilla
Hostetter, Dwayne & Sue
Hostetter, Jim & Mary Louise
Hostetter, Phil & Gwen
Hostetter Realty
Houck, David
Houck, Mr. & Mrs. Marlin
Houck, Richard III
Houck, Richard & Deb
Houck, Tricia
Houser, Jim & Ruthie
Howard, Jeremy & Nicole
Huacani, Nicolas & Joanna
Hubbert, Darryl
Huber, Brian & Gail
Huber, Donald & Edwina
Huber, Donald & Pauline
Huck, Jason & Melissa
Hufford, Scott & Charlene
Hummel, Keith & Marilyn
Hurst, Allen & Geraldine
Hurst, Barry & Kerry
Hurst, Bryan & Joyce
Hurst, Chad & Nicole
Hurst, George & Lois Jean

Hurst, Ken & Marion
Hurst, Tony & Nicole
Hurst House Bed & Breakfast
Huston, David
Huston, Ervin & Joan
Hutchinson, Paul & Bonnie
Huxta, Ryan
Hylton, Gladys

Iliff, Fred & Shirley
Illig, Bretta
Ilyes, Charles & Jane
In Group Associates Inc.
Indian Creek COB
J. B. Zimmerman
Jackson, Charles & Elaine
Jacobs, Murphy & Donna
Jacoby, Glen & Rose
Jacoby, Paul & Anna
Jenkins, Mark & Ashley
Jenkins, Nancy
Jennings, William
John Herr's Village Market
Johnson, Alan & Lori
Johnson, Eugene
Johnson, Philip & Sheri
Johnson, Ruth
Johnston, David & Carol
Jones, Jeremy & Sandy
Jurell, Lucille
Jury, Lewis & Jacquie

K & K Feeds
Kabakjian, Ed & Nancy
Kabakjian, Ken & Joan
Kabakjian, Kevin & Brooke
Kametz, Susan
Kammerer, Dave & Peggy
Kane, Chuck & Debbie
Kapp Family Trust, Mr. & Mrs.
Robert
Kauffman, Angie
Kauffman, Carl III & Dorinda
Kauffman, Don & Judy
Kauffman, John & Sandy
Kauffman, Kenneth & Margaret
Kauffman, Steven
Kauffman's Bar-B-Q Restaurant
Kaufman, Carl & Lois
Kaufman, Gerald & Marlene
Kaufman, Mark
Kautz, Del & Mary Ann
Keener, Charles & Marilyn
Keener, Clarence A. & Anna Mae
Keener, Jonathan
Keeney, Ray & Sandra
Keeney, Thelma
Keeney, Walt & Mim

Keepport, Harold
Keepport, Judy Bollinger
Keiper, Susan
Keiser, Darryl & Abby
Keller, Bob & Heidi
Keller, Bruce & Teresa
Keller, Fred & Pat
Keller, Joel & Sharon
Keller, Lynne
Keller, N. Eilene
Keller, Nathan & Myrl
Keller Brothers Auto Company
Kelly, Brian & Holly
Kelly, Carol
Kennedy, Thomas & Kristel
Kerns, Joyce
Kerschner, Marilyn
Kershner, Marlin & Lisa
Kesseg, Ginny
Kettering, Jim & Jody
Kettering, Joel & Penny
Kettering, Mary
Keyser, Randy & Jennifer
Keystone Church
Keystone Pretzel Bakery
Kiene, Norton
Killian, Lois
Kime, Harold & Elizabeth
Kime, James & Lois
Kimmel, Craig & Cindi
Kimmel, Jim & Beth
King, Barbara
King, David & Rebecca
King, Glenn & Cheryl
King, Kevin & Karen
King, Raymond & Barbara
Kingsley, Jeff & Sharon
Kinsel, Helen
Kinsey, Ron & Carol
Kiser, Brad & Connie
Kitchen Kettle Village
Kline, David & Almira
Kline, Ken & Tammy
Kline, Martha
Kline, Randal & Carol
Kline, Ray & Margaret
Kline, Steve & Diane
Klugh, Norma
Knable, Joseph & Roberta
Kneasel, Lee
Knepper, Curt & Julie
Kniss, Greg & Trudy
Kniss, J. Vernon & Marian
Koch, Darryl & Lorinda
Koch, Dawn
Koch, Derek & Shelly
Koch, Karl & Nancy
Koffel, Betty Lou
Kolbe, Michael & Sarah

Kolp, Jim & June
Kopenhagen, Gary & Phyllis
Kopp, Galen & Lilli Ann
Kopp, Jay
Kopp, Ronald & Connie
Koppenhaver, Garry & Phyllis
Koser, David & Elizabeth
Krall, Joel & Christine
Krall, Travis & Michelle
Kramer, Andy & Ora
Krantz, Jim & Deb
Krantz, Willis & Miriam
Krause, Jarod
Krause, Jim & Anne
Kreamer, Keith & Sue
Krebs, Glen & Gail
Kreider, Art & Daria
Kreider, Brent & Kristen
Kreider, Carl & Barbara
Kreider, Donna
Kreider, Esther
Kreider, Herb & Darlene
Kreider, J. Kenneth & Carroll
Kreider, J. Roy & Ruth
Kreider, James & Eleanor
Kreider, Jerry & Lillian
Kreider, Noah & Shirley
Kreider, Norman & Orpha Mae
Kreider, Ralph & Barbara
Kreider, Rufus & Sharon
Kreider, Tyler & Aubrey
Kreighbaum, Jason & Jennifer
Kreiner, Gary & Julie
Kreiser, Corey & Robbin
Kreiser, Suie Ann
Kreiser's Garage
Krupka, Elizabeth
Kuehn, Elmer & Mary Ann
Kulp, Aaron
Kulp, Aimee
Kulp, Clarence & Nancy
Kulp, Edward & Kay Ann
Kulp, Kaitlyn
Kulp, Kelly
Kunkel, Ron & Cindy
Kunkle, Betty
Kuntz, Harvey & Eleanor
Kurl, Gerald & Carol
Kuro, Joseph & Jane
Kurtz, Rick
Kurtz, Robert & Beatrice
Kurtz, Titus & Pearl

L.M. Martin, Inc.
LaFrana, Art & Kathy
Lambert, Lenny
Lambright, Barb
Lambright, Junior
Lambright, Mary

Lambright, Merv & Valerie
Lampeter COB
Lancaster Asphalt Systems, Inc.
Lancaster Barnstormers
Lancaster COB
Lancaster County Community
Foundation
Lancaster Salvage Company
Lancaster Science Factory
Landis, Audrey
Landis, Dave & Kathy
Landis, Jeff & Deb
Landis, Jim & Linda
Landis, John & Bonita
Landis, John & Eileen
Landis, Lea
Landis, Lowell
Landis, Mark & Alma
Landis, Mike & Patty
Landis, Paul & Marjorie
Landis, Shane & Emily
Landis, Steve & Judy
Landis Locksmith Service
Landis Valley Associates
Landram, Eric & Heather
Landyshade Mulch Products
Lane, Bob & Pat
Langeman, Kenneth & Marilyn
Lantz, Sonya
Lantz, Tim & Donna
Lapp, Mary
Larimer, Bud
Lawn Care Pros of Lancaster, Inc.
Laws-Landis, Carl
Layman, Peggie
Layser, John & Nancy
LCBC Lancaster Campus
Leaman, J. Harold & Doris
Leaman, Ken & Judy
Lebanon COB
Lechlitner, Dave & Diane
Lefever, Charles & Esther
Lefever Hoover, Donna
Lehman, Wilbur
Lehman Insurance Agency, Inc.
Leininger, Victor & Lorraine
Leitzel's Jewelry
Lentz, Brett
Lentz, Heather
Lerch, John & Jennifer
Lerch, Pauline
Leshner, Donald & Diana
Liepelt, Paul & Brandy
Light, Harry & Dorothy
Light, Mark & Jo Lyn
Light, Richard & Sophie
Limbert, Bruce & Cynthia
Lingle, Bob & Wendy
Lisi, Joe & Margie Sue



Lititz COB
Little, George
Little Swatara COB
Little Swatara COB Women's
Fellowship
Lobach, Matthew & Caitlin
Long, Bill & Diane
Long, James & Kathy
Long, Jerry
Long, Randy & Dawn
Long, Shawn & Ann
Longenecker, William &
Elizabeth
Longenecker, William & Peggy
Longenecker's Hardware
Longenecker's Hatchery, Inc.
Longwood Gardens
Loose, Marvin
Losch, Bruce & Barb
Loughin, Jari
Loughridge, Patti
Love Give Live Gallery & Gifts
Lowe, Clarence & Joyce
Luckenbill, Jenny
Ludwick, Ronald
Ludwig, Kevin & Carol
Ludwig, Thomas & Carol Jean
Lupold, Chris & Jessica
Lupold, Tom & Dorinda Nolan
Lutz, Lamar & Melanie
Lutz, Scott

M.N. Zimmerman Company
Mack, Jim & Lyndsey
Mailki, Mark
Malsbury, George & Gail
Manbeck, Sandra
Markey, Matt
Martens, Gary & Katie
Martin, Aaron Jr. & Kathryn
Martin, Anita
Martin, Benjamin & Amanda
Martin, Carl & Phyllis
Martin, Clayton
Martin, Colton & Elicia
Martin, Cory & Carol
Martin, Dale & Marie
Martin, Dean & Lori
Martin, Dennis & Jeanne
Martin, Duane & Kathy
Martin, Eldon
Martin, Eric & Rita
Martin, Gary & Wendy
Martin, Gilbert & Sandra
Martin, Glenn & Joann
Martin, Glenn & Rose
Martin, Herb & Melissa
Martin, James & Cindy

Martin, James W. & Bonnie
Martin, Jeanette
Martin, Jeff
Martin, Jen
Martin, Joel & Kari
Martin, John
Martin, Josh & Charity
Martin, Ken & Gladys
Martin, Lamar
Martin, Lee & Cathy
Martin, Merv
Martin, Nevin & Louise
Martin, Rodney & Ada
Martin, Ronald & Cynthia
Martin, Ryan & Kellye
Martin, Samuel
Martin, Scott & Theresa
Martin, Stanley & Fannie Sue
Martin, Tim & Michele Romeo
Martin, Vernetta
Martin, Weaver & Jean
Martin, Wilbur & Jennifer
Martin, William & Elizabeth
Martin Mulch Products
Martin Paving Inc.
Martzall, Grant & Jennifer
Marzella, Jessica
Masters, Jay & Kelly
Matthew 25 Thrift Shop
Mattiace, Mike
Mauger, Bruce & Carol Anne
Maurer, Jeremy & Joann
Maurer, Roger & Patricia
May, Curtis & Jean
May, Larry & Janet
McAllister, Mike & Pey
McComsey, Travis & Karen
McCune, Rich
McCune, Richard & Elsie
McCurdy, Helen
McDowell, Gerald & Jennifer
McEvoy, Mary Ellen
McKee Family, The
McKinney, William & Kathryn
McManus, Kathleen & Timothy
Howell
McNally, Mark & Barbara
Means, Ralph & Kaylin
Mechanic Grove COB
Mechanic Grove COB Christian
Workers
Meck, Ray & Jean
Meisenbach, Joe & Amanda
Mellinger, James & Doris
Mellinger, Jane
Mellinger, Judy
Mennonite Historians of Eastern
PA
Menzak, Dennis & Judy
Merck Foundation

Merkel, Ron & Brenda
Merritt, Debbie
Mertz, John & Christine
Mertz, Ken & Shirley
Messick, Bryan & Bonnie
Messick, Mardell
Messick, Robert & A. Marie
Messick, Wendell & Margery
Metz Culinary Management Fun
Committee
Metzler, Gladys
Metzler, Joel & Andrea
Metzler, Jonathan & Ann
Metzler, Lem & Alta
Meyers, Geoff
Middle Creek COB
Midway Church
Midway Willing Workers Class
Miles, Donna
Miley, Barbara
Miley, Bryan & Lisa
Miley, Joan
Miley, Susan
Miller, Barry & Sheila
Miller, Dale & Janet
Miller, Danny & Cheryl
Miller, David & Laura
Miller, David & Martha
Miller, Derric & Danielle
Miller, Elva
Miller, H. Clay & Karen
Miller, J. Kenneth & Dorcas
Miller, James & Carol
Miller, Jesse & Betty
Miller, John & Sharon
Miller, Lloyd & Mary Ann
Miller, Marlin & Julie
Miller, Matt & Tina
Miller, Merv & Anna Mae
Miller, Michael & Janis
Miller, Paul & Janine
Miller, Sis
Millhouse, Scott & Elizabeth
Mills, Joey & Sherry
Minchoff, Michael & Amanda
Mininger, Bryce & Dottie
Mininger, Zach & Heidi
Minnesota Life Insurance
Company
Minnich, Caleb & Susan
Minnich, John & Lois
Mister Car Wash
Mitchell, Melvin & Dorothy
ModernEYES Optical
Mohler COB
Mohr, Doris
Mohrsville COB
Molnar, Edward & Judy
Moore, Doris
Morrissey, Daniel & Janice

Morrissey, Joya
Moseman, Rodney & Verna
Moses, Ruth
Mount Calvary Christian School
Mount Wilson COB
Mount Wilson COB Women's
Fellowship
Mount Zion Road COB
Mountville COB
Mowery, Don & Gail
Moyer, Burnell
Moyer, Clay & Linda
Moyer, Dennis & Cathryn
Moyer, Donald & Sue
Moyer, Earl
Moyer, Eric & Sally
Moyer, Jill
Moyer, Judy
Moyer, Lamar & Sally
Moyer, Leon & Charlotte
Moyer, Linford
Moyer, Naomi
Moyer, Ralph
Moyer, Ralph & Janet
Moyer, Ray
Moyer, Ronald & Diane
Moyer, Scott & Ann
Moyer, Walton & Jean
Mueller, David & Jo Ann
Mumma, Tom
Mummau, Doran
Mummau, J. Harold
Mummaw, Gordon & Shirley
Murphy, Edward & Kimberly
Murphy, Joseph & Barbara
Murray, Kevin & Joan
Musselman, Marlin
Musselman, Pauline
Musselman, Rich & Jen
Musser, Joel & Dawn
Musser, Thomas & Margie
Muthler, Mark & Tracy
Muthler, Pat
Myer, Audrey
Myer, Daryl & Marcia
Myer, Don & Blanche
Myer, Elizabeth
Myer, Gerald & Joanne
Myer, Grace
Myer, J. Hershey & Anna Mary
Myer, Jake & Dixie
Myer, Nathan & Veronica
Myer, Ronald
Myers, Barry & Jean
Myers, Greg & Carol
Myers, Jean
Myers, Mark & Karen
Myers, Michael & Stacey
Myers, Nancy
Myers, Rodney & Rhonda

Myerstown COB
Myerstown Lions Club

Nafziger, Robert & Evelyn
Nearly Nu Thrift Shop
Nein, Rick & Cindy
Neiswender, Janet
Nell Mechanical, Inc.
Nelson, Jon & Roberta
New Hope Christian Fellowship
Newmaster, Richard & Cheryl
Newswanger, Eric & Melissa
Nickel, Ronald & Elisa
Nissley, Edward & Karen
Noble, Ruth
Nolt, Allen & Carol
Nolt, Gary & Megan
Nolt, Gerald & Joanne
Nolt, Jim & Missie
Nolt, Joe & Julia
Nolt, Luke & Lorraine
Nolt, Mike & Carol
Norris, Don & Nancy
Norris, Phil & Joan
North, Roger & Carolyn
North Group Consultants
North Museum of Nature and
Science
Notaro, Cindy
Notaro, Justin & Lauren
Nyman, Barry

Oakley-Henning, Meghan
Oakmont Enterprises
Oberholtzer, Carolyn
Oberholtzer, Chester
Odor, William & April
Oellig, Franklin & Phoebe
Oetama, Boniface & Christine
Olney, Aubrey
Ontkos, Leonard & Patricia
Onufer, Ryan & Erica
Oregon Dairy
Orley, Clifford & Lynn
Ortega, Juan
Outback Toys
Ovens, Ashley & Karen
Over, John & Peg
Owl Creek Ag, Inc.
Oxenreider, Marian
Palmyra COB
Paparo, Gregg & Brenda
Parcell, Donna
Parcell, Sarah
Parker Ford COB
Parsons, Dick & Charlotte
Patches, Brian
Patches, Christopher & Cindy
Patil, Jim & Jenn

Paulus, Creedin & JoAnn
Pawling, Ron and Nancy
Paxton COB
Payne, Barb
Peace, Mike & Carol
Peifer, Chris & Sandra
Peltcs, Raymond & Marian
Pennell, Carl & Diane
Penner, Harold & Barbara
Penway Construction, Inc.
Pepper, Roger & Janet
Perkowski, Jakob & Michele
Peters, Dennis & Nancy
Peters, Jared & Kim
Peters, Ron & Karen
Pethick, Brian & Jenna
Petticoffer, Bernice
Pfeiffer, James & Patricia
Pfizer Foundation
Philadelphia First COB
Phillips, Elizabeth
Phillippy, Curtis & Fern
Piatek, Thomas Jr. & Naomi
Pickering, Robert & Kathy
Pierce, Martha
Pierce, William & Sharon
Pilgrims Mennonite Church
Planet Green
Platchek, Jeremy & Melanie
Platt, Alan
Pollis, Michael & Michelle
Polonchak, Carl
Pottstown COB
Powell, Lew & Fay
Powell, Ray & Judy
Pratt, Steve & Jackie
Preston, Zach
Price, Jordan & Jackie
Primitives by Kathy, Inc.
Proctor, Eric & Lisa
Pusey, Scott & Kati
Putt, Dean & Kathy
Quakertown COB
Quijano, Jazmin
Quinn, David & Karen

Raffensperger, David
Railing, Dale & Donna
Rambler, Tina
Ranieri, Rich & Barb
Rankin, Jason & Krista
Rankin, Kyle & Melanie
Ratcliffe, Stephen & Anita
Raub, Michael & Bethany
Kauffman-Raub
Reading Fightin' Phils
Reagan, Jane
Reber, Vic & Pam
Rebman, Allen & Rebecca

Rebman, Arlene
Rebman, Todd & Janelle
Redcay, Lawrence & Arlene
Redner, Karen
Redner's Markets, Inc.
Reedy's Diesel Service
Reiff, Robyn
Reifsnyder, Laurel
Reinford, Don & Helen
Reinhard, Lois
Reinhart, Edward & Mary Etta
Reinhart, Keith & Lisa
Reinhart, Larry & Margaret
Reinhart, Mary
Reisinger, Ernest & Alma
Reist, David & Pam
Reist Popcorn Company
Renn, Henry & Constance
Repa, Lucas & Heather
Repa, Rick & Jan
Reppert, Tara
Resch, Robert & Dorinda
Resh, Alex
Resh, Tom & Monika
Ressler, Elizabeth
Rhoads, Darren & Sandra
Rhoads, David & Beverly
Rhoads, Kristy
Rice, Brian & Jodie
Rice, Kent & Karen
Rice, Kyle & Melissa
Rice, Paul & Gloria
Richards, Peg
Ridgeway Community COB
Riegel, Glenn & Alane
Riegen, Ed & Kathryn
Riethof, Thomas
Riley, Dorlas
Rineer, Earl & Sallie
Risser, Carl & Betty
Risser, Craig & Melody
Risser, Deb
Risser, Jay & Lois Anne
Risser, Loretta
Risser, Mildred
Rissler, Quentin & Diane
Rita's Water Ice, Harleysville
Ritchie, Carol
Rittenhouse, Frank
Roach, Marie
Robert J. Phillips, State Farm
Insurance
Robinson, Dorothy
Robinson, Sue
Rohde, Carl & Wanda
Rohrbach, Allan & Beth
Rohrbach, Ben
Rohrbach, Isaac
Rohrbach, Joan
Rohrbach, Kurtis & Rachel

Rohrer, Donald
Rohrer, Earl & Marian
Rohrer, J. Paul & Joanne
Rohrer, Ronald & Christine
Rohrer, Wilbur & Judith
Rohrer's Incorporated
Roland, Jimm & Beth
Roland, John & Jennie
Romano, Lian
Root, David & Marcia
Rosario, Jaime
Rosborough, Kevin & Joyce
Rosenberger, W. Clemens &
Margaret
Rosenberger Family Charitable
Trust
Roshenshine, Steven & Jamie
Ross, Matt & Jessica
Rostick, Cheryl
Roten, Brian
Rothacker, Dr. Gerald & Mrs.
Carla
Rothacker, Peter & Laura
Rowe, Brad & Lisa
Rowlands, Thomas & Lynn
Royer, Hiram
Ruby, Douglas & Sally
Rude, John & Robin
Rudy, Jerry & Linda
Ruhl, Janice
Ruhl, Jerry
Ruhl, Ken
Rush, Charles
Ruth, Ron & Cathie
Rutt, Jeffrey & Suzanne
Rutt, Kenneth & Connie
Rutt, Ryan & Sarah
Rutter, Edward & Mary Elaine

Sadd, Hudson & Bonnie
Sakamoto, Ronni
Sam S. Smucker & Sons, Inc.
Sammarco, Tony
Sanchez, Matthew & Karen
Sandoe, Robert & Sandra
Santos, Steve
Sauder, Don & Twila
Sauder, Glen & Mary Ann
Sauder, Jason & Jessica
Sauder, Larry & Sandra
Sauder, Nathan & Charity
Sauder, R. Clair & Doris
Saunders, Tag
Savage, Janet
Saylor, Darol & Tammy
Saylor, Dennis & Ann
Saylor, Dylan
Saylor, Eugene & Janice
Saylor, Richard

Saylor, Stanley & Kathryn
 Scenic Ridge Company
 Schaudel, Carlos
 Schaudel, Otto & Suzanne
 Scheffel, Dave & Isabelle
 Scheffey, Aaron & Rhonda
 Scheffey, Drew & Karen
 Schilke, Donald
 Schmehl, Chris & Marcy
 Schmuck, James & Marsha
 Schnovel, Donna
 Schopf, Ed & Annette
 Schott, Mr. & Mrs. Terry
 Schouten, Erik & Jacqueline
 Schultz, Carol
 Schuykill COB
 Schwanger, Jeff & Dori
 Schwanger, Walter & Lois
 Scioli, Tony & Lori
 Scorza, Les & Amy
 Scorza, Ryan & Bekah
 Scott, Stephen & Joy
 Sears, James & Carol
 Seibert, Dorothy
 Seidel, Walter
 Seiler, Gerald & Pauline
 Seitz, Elaine
 Seitz, Greg & Cindy
 Sell, Corey & Emily
 Sellers, Ken & Karen
 Sensenich, Gary
 Sensenig, Daryl & Dianne
 Sensenig, Gail & Carole
 Sensenig, Justin & Brittany
 Sensenig, Kenneth & Sandra
 Sentgeorge, John & Paula
 Shaak, Dennis & Martha
 Shady Maple Farm Market &
 Smorgasbord
 Shaffer, Beth
 Shaffer, Eric & Wendy
 Shaffer, Kathleen
 Shank, Douglas
 Shapella, Valerie
 Shaub, Melvin
 Sheaffer, Brett
 Sheaffer, Jim & Joyce
 Sheaffer, Michelle
 Shearer, John & Vel
 Shearer, Kenneth
 Shearer, Mary
 Shearer, Pam
 Sheetz, David & Lois
 Shelly, Christopher & Janelle
 Shelly, Joan
 Shelly, T. Michael & Sharon
 Shenberger, John & Donna

Shenk, Chad & Chris
 Shenk, Connie
 Shenk, Ernest & Marian
 Shenk, Eugene & Darlene
 Shenk, Gary & Janice
 Shenk, Glenn & Audrey
 Shenk, Kevin & Ellen
 Shenk, Marlin & Joyce
 Shenk, Melvin
 Shenk, Mervin & Angela
 Shenk, Roger & Michele
 Shenk, Stacey & Lisa
 Shenk, Tim & Beth
 Shenk, Vernon & Mary
 Sherer, Joe & Mary Lou
 Sherk, Thomas
 Shilling, Jerry & Catherine
 Shockey, Matt & Tina
 Shonk, Robert & Nancy
 Shott, Brian & Donna
 Showalter, Timothy & Chris
 Shuey, Allison
 Shull, Carl & Dorothy
 Shultz, Glenn & Ruth
 Shultz, James
 Shuman, Geraldine
 Shuman, John & Karen
 Shumate, James & Paulette
 Shupp, Barbara
 Shupp, Bob & Anj
 Sieber, Todd & Tamara
 Siegfried, Jessica
 Sienkiewicz, Florence
 Sight & Sound Theatres
 Simmons, Celeste
 Simon, David & Elizabeth
 Simon Lever LLP
 Simone, Michael & Denise
 Skippack COB
 Slavin, Joy
 Slothour, Janelle
 Slothour, Jon & Tasha
 Smeltz, D. Lester & Ruth
 Smeltzer, Bill & Nancy
 Smith, Craig & Victoria
 Smith, David & Patty
 Smith, John & Shirley
 Smith, Marty
 Smith, Richard A. & Leanne
 Smith, Wayne & Shirley
 Smith's Candies
 Smoker, Leonard & Emma
 Smoker, Marlin
 Snader, Brian & Steph
 Snavely, George & Vida Sue
 Snavely, Jay & Elsie
 Snell, James
 Snyder, Ilene
 Snyder, Keith & Elaine

Snyder, Steven & Patty
 Sollenberger, Allen & Carolyn
 Sommerfeld, Martin & Mary
 Sorenson Equipment Co.
 Souder, Molly
 Sourber, Scott & Mary
 Spade, Ken & Ruthie
 Spade, Nevin & Heather
 Spade, Rodney
 Spangler, Shelby
 Spayd, Steve & Brenda
 Spease, Carl & Rachel
 Speedwell Construction, Inc.
 Spence, William & Brenda
 Spickler, Verdella
 Spring Creek COB
 Springfield COB
 Sprowls, Robert & Nancy
 St. Edward's Episcopal Church
 Stanton, Edward & Dorothy Barr
 Statler, Dana & Jen
 Staub, Ron
 Stauffer, David & Beth
 Stauffer, Galen & Sara
 Stauffer, Heather
 Stauffer, James
 Stauffer, Jim & Kim
 Stauffer, John & Cathy
 Stauffer, Richard & Jean
 Stauffer, Terrie
 Stauffer, Wayne & Shirley
 Stauffers of Kissel Hill
 Steffy, Susan
 Steffy Printing
 Stehman, Cathy
 Stehman, Eric & Melissa
 Stein, Matt & Nita
 Steiner, Paul & Donna
 Steinmetz, Ben & Toni
 Stern, David & Kerri
 Stevens, Gary & Orpha
 Stevens Hill Community COB
 Stitzel, Gloria
 Stoddard, Dave & Marj
 Stoeffler, Stephen & Crissy
 Stoltzfus, Eugene & Bettyjane
 Stoltzfus, Frank & Irene
 Stoltzfus, Jacob & Judy
 Stoltzfus, Leroy & Pauline
 Stoltzfus, Lisa
 Stoltzfus, Milt & Lois
 Stoltzfus, Todd & Mandy
 Stoneback, Denise
 Stoner, Loren
 Stoner, Meade & Michelle
 Stoner, Norm
 Stoner, Robin
 Stoudt Advisors
 Stough, Wesley

Strasburg Railroad Company
 Strausbaugh, Matthew & Kristine
 Straw, Bill & Cheryl
 Strawser, Eva
 Strawser, Tim & Rose
 Stricker, Franklin & Mary
 Strickler, Ronald & Judy
 Stroup, Josh & Linda
 Stump, Ann
 Stupp, Margo
 Stupp, Neal & Adele
 Sucharski, Evan & Liane
 Summers, J. Harold & June
 Summy, Dot
 Summy, Jeffrey & Gail
 Susquehanna Glass Company
 Swank, Ed & Diane
 Swank, Mike & Rachel
 Swansfeger, Alan & Sharon
 Swarr, Bob & Kay
 Swarr, Suzette
 Swatara Hill COB
 Sweigart, Barb

Tangles Salon, LLC
 Taylor, Kandy
 TCW Computer Systems, Inc.
 Tedder, Larry & Tia
 Templeton, Kyle
 Tennis, Jeffrey & Jane
 Texter, Thomas
 Thiessen, Bruce
 Thomas, Michael & K.C.
 Thomas, Stephen & Nicole
 Thomas H. Erb & Son Inc.
 Thome, Joseph & Lisa
 Thompson, Allan & Carol
 Thormann, Carol
 Tice, Bob & Donna
 Tom B. Morrissey TV & Appliance
 Toothsmiths, Inc.
 Torok, Michele
 Trabucco, Dana
 Trach, Tim & Anna
 Trapp, Jill
 Travis, Kathie
 Treier Jr., John
 Trettin, Arthur & Cristin
 Trettin, Samuel & Rachel
 Trimble, Donald & Carol
 Trimble, Paul & Charlotte
 Trinity UCC Preschool
 Triple-M-Farms
 Tripp, William E. & Regena
 Trissler, Ben & Jolene
 Trout, Jason & Beth
 Trout, Ebersole, & Groff, LLP
 Trovinger, Ken

True Edge Performance Solutions,
LLC
Tshudy, Kathy
Tumilty, Charlotte
Turkey Hill Dairy, Inc.
Turkey Hill Experience
Tutwiler, Douglas & Donna
Twice Found, LLC Upscale
Consignment
Twin Pine Manor Bed &
Breakfast
Twining, Michael & Jen

U-GRO Learning Centres/HACC
Lancaster

Ulmer, C. Roger & Gladys M.
Ulshoefer, John & Jan Zucco
Umbel, Clarence & Sharon
Umberger, Catherine
Umberger, Christine
Umberger, Don & Cindy
Umberger, Donald & Florence
Umberger's of Fontana
Ungemach, George & Karen
Unruh, Curtis & Joan
Utility/Keystone Trailer Sales, Inc.
Valenti, Tony & Bekah
Vandegrift, Jeff & Wendy
Vander Heijden, Walt & Kathy
Vanfleet, Marian
Vernon, Steph
Vigilante, John & Lena
Village Greens Golf, Inc.
Viola, Dennis & Debra

Wagner, Charles & Edna

Wagner, Don & Sara
Wagner, Erlene
Wagner, Mike & Michelle
Wagner, Nevin & Sharon
Walker, Dale
Walker, Jared
Walker, Linda
Walmer, Jake & Hannah
Walmer, John & Rose
Walter, Nevin & Judy
Walton, Michael & Wendy
Wambold, Claude & Arlene
Wampler, Eugene & Theresa
Wampler, Isaac
Wampler, Mervin & Bonnie
Wanner, Ralph & Beryl
Wanner, Ryan & Sara
Warrington, John & Sally
Wasson, Kurt & Nancy
Watts, George & Joyce
Weaber, Lew & Sharon
Weatherbie, Stephen & Karen

Weaver, Ammon & Rebecca
Weaver, Bill & Ann
Weaver, Bryan & Janet
Weaver, Charlene
Weaver, Curt & Tresa
Weaver, Dean & Shelby
Weaver, Derek & Amanda
Weaver, Ellen
Weaver, Galen & Janet
Weaver, Glenn & Shirley
Weaver, Jay & Naomi
Weaver, Jay D. & Mary
Weaver, Jim & Pat
Weaver, Joe
Weaver, Kenneth & Deborah
Weaver, Marvin & Lisa
Weaver, Melvin & Shirley
Weaver, Miriam
Weaver, Monica
Weaver, Nancy
Weaver, Norma
Weaver, Shawn & Missie
Weaver, Tom & Lori
Weaver Companies Inc.
Weeks Auction Company
Weidler, Robert & Milesta
Weidman, Elmer & Barbara Ann
Weidman, Frank
Weidman Trust, Irene R.
Weisman, Michelle
Weiss, Brandon & Stacy
Weist, Don & Nancy
Weit, Sid & Linda
Welch, Dean & Deanne
Wenger, Alvin & Lena
Wenger, Amy
Wenger, Carl & Margaret
Wenger, Clarence & Carolyn
Wenger, Clyde & Shirley
Wenger, Dave & Gwen
Wenger, Douglas & Janice
Wenger, Glenn & Lucille
Wenger, Glenn T. & Robin
Wenger, Ivan & Nancy
Wenger, J. Calvin & Shirley
Wenger, James
Wenger, Jay & Leah
Wenger, Jon & Melisa
Wenger, Karen
Wenger, Larry & Becky
Wenger, Lee & Beverly
Wenger, Leon & Lorraine
Wenger, Lloyd & Kitty
Wenger, Lloyd & Wilma
Wenger, Lynn & Diane
Wenger, Mark
Wenger, Melvyn & Martha
Wenger, Nancy
Wenger, Steve & Bonnie

Wenger, Troy & Nicole
Wenger & Company PC
Wenger Charitable Trust, Robert
C.
Wenger Foundation, Inc.
Wengers of Myerstown
Wenzel, Lorraine
Wenzel, Stephen
Werley, Philip & Donna
West Earl Lions Club
West Green Tree COB
Whelpley, Alan & Sue
Whisler, Gerald & Joyce
Whitacre, James & Mary
White, David & Sally
White, Myrtle
White Oak COB
White's Harley Davidson Sales,
Inc.
Whitman, Arlene
Whitmore, Joseph Jr. & Lois
Whitt, Doris
Widders, Jason & Sonya
Widders, Jim & Judy
Wiker, Doug & Diana
Wild Birds Unlimited Nature
Shop
Wile, Eugene
William P. Spence Funeral &
Cremation Services Inc.
Williams, Scott & Gwyn
Williamson, Scott & Marcia
Williard, Dewey & Melissa
Williard, Howard & Linda
Willow Street Mennonite Church
Wilson, Carla
Wimer, Dave & Nancy
Winemiller, Evans & Laurie
Wink, Bill & Danielle
Wintsch, Robert & Misty
Wise, Jean
Wise, John & Jamie
Wise, Michael & LuAnn
Wise, Sarah
Wisse, David & Lisa
Witbeck, Dr. Ernest & Katherine
Witman, S. Martin & Lois
Witmer, Richard & Jennifer
Wittmaier, Pete & Amy
Witwer, Barbara
WJTL Radio
Wolbach, Albert & Shirley
Wolf, Paul & Marty
Wolfe, Doug & Susan
Wolfe, Gregg
Wolfe, Kirk & Kristen
Woltersberger, Chris
Wolfgang, Charlton & Amy
Wolford, Kevin & Tess

Wolgemuth, Donald & Kathryn
Wolgemuth, Louise
Wolgemuth, Robert & Mary Alice
Wolgemuth, Ruth
Wright, Caleb
Wright, Doris
Wurtz, Michelle
Wyomissing COB

Yackanech, Nick & Jenn

Yeager, Don & Judy
Yeager, Harry & Leona
Yeagley, Elvin & Jestena
Yenser, Eugene & Joann
Yenser, Randall & Casey
Yenser, Richard & Michelle
Yingst, Jill
Yocum, Frederick & Helen
Yoder, Arthur & Sharon
Yoder, Ben & Verna
Yoder, Julie
Yoder, Merle & Jan
Yordy, Deb
Yorgey, James & Ellen
Young, Ron & Sally
Younk, John
Yunker, Dianne
Youtz, Randy & Anita
Zehr, Jerry Hess & Bonnie
Zeidler, Frank & Susan
Zerbe, Mary
Zerphy, Samuel & Betty
Ziegler, Donald & Darlene
Ziegler, Earl & Vivian
Ziegler, Emmanuel
Ziegler, Glen
Ziegler, Kerry
Ziegler, Levi & Helen
Ziegler, Linda
Ziegler, Randy
Ziegler, Woodrow & Doris
Zig's Bakery & Café
Zimmerman, Cole & Tanya
Zimmerman, Dale & Norma
Zimmerman, Donna
Zimmerman, Earl & Betty
Zimmerman, Earl & Brenda
Zimmerman, James & Lillian
Zimmerman, Marvin & Regina
Zimmerman, Merle & Kim
Zimmerman, Mitchell
Zimmerman, Raymond & Phyllis
Zintak, Brent & Nancy
Zintak, Ken & Carolyn
Zintak, Kevin & Shelly
Zoeller, Louis & Melissa
Zuck, Kevin & Kathy