

2015 Annual Report

Motivated by Christian faith, COBYS Family Services educates, supports, and empowers children and adults to reach their full potential. We carry out this mission through adoption and foster care services, counseling, family life education, and more. COBYS employs 73 staff (30 full-time), working from three locations. During its 35th anniversary year COBYS saw significant growth in several ministries and set a record for private donations. This report covers the July 1, 2014-June 30, 2015 fiscal year.

Adoption. An affiliate of the Statewide Adoption & Permanency Network (SWAN), the COBYS adoption program helps prepare children and families for adoption, finalizes adoptions, and provides post-adoption support. Adoption staff finalized 16 adoptions and provided additional services to 206 foster children and 23 foster/adoptive resource families. Ten families received support services after their adoption. The number of adoptions finalized and families served declined sharply from the



previous year in part due to a loss of momentum associated with a leadership transition.

In addition to these SWAN-related services, COBYS provided free birth parent counseling to two families facing unplanned pregnancies and worked with five families who were seeking to adopt an infant. COBYS birth parent counselors are available as a resource to pastors and others who assist families facing unplanned pregnancies.

Counseling. COBYS therapists provided 3,169 hours of therapy during the year, an increase of 483 hours (18 percent) from the previous year. This was the seventh consecutive year of



care, 30 were reunited with their birth parents or relatives, 14 were adopted by their COBYS foster family, and the rest went to other placements.

COBYS approved 18 new foster/adoptive resource families, bringing the total

number of families at year-end to 70. Last spring, COBYS added a new training format for potential resource families. Families now can choose to receive their 27 hours of training through three day-long classes or the traditional nine-week evening pre-service training. COBYS offers monthly informational sessions at the COBYS main office and at the Wyomissing Church of the Brethren for families interested in exploring foster care or adoption.

Family Life Education. The Family Life Education (FLE) program received two grants totaling \$279,755 from the



growth; during the past five years client hours have more than doubled. Nineteen percent (53) of clients received services at a discounted rate, with private donations of \$33,390 supplementing the sliding scale fees that these clients were able to pay.

COBYS offers individual, family, and marital counseling to both children and adults. Therapists address relational issues with couples and families; depression, anxiety, and other mood disorders; ADHD; and more. Four part-time therapists provide services at the Oregon Counseling Center, north of Lancaster; and at the Palmyra Area Counseling Center, hosted by First United Methodist Church. Additional hires are expected in the coming year.

Foster Care. The foster care program provides temporary care for abused and neglected children. Foster care staff facilitated 20,367 days of care for 123 foster children, up from 19,146 days of care for 96 foster children the previous year. All children were referred by Lancaster County and Berks County Children and Youth Agencies.

Intentional efforts are made to place brothers and sisters in the same home. COBYS families cared for a total of 32 sibling groups, including five groups of three and four groups of four. COBYS families also cared for 10 children with special medical needs, including premature birth, brain trauma, prenatal drug addiction, and congenital defects.

Of the 66 children discharged from

Pennsylvania Commission on Crime and Delinquency (PCCD)—one to spearhead a Communities That Care Coalition in Southern Lancaster County to address needs of teens and families and the other to provide parenting education to the Spanish-speaking population of Lancaster County. In addition, COBYS educators tapped into a new income stream of \$130,000 over three years from the United Way of Lancaster County as a partner in three “collaboratives” with other agencies. These funds will help COBYS reach teen parents, provide training for operators of in home day care centers, and serve children with challenging behaviors.



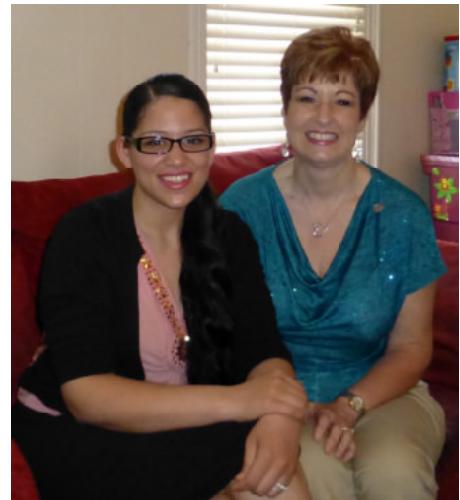
During the past fiscal year COBYS educators led 58 courses and 14 workshops, providing 935 classroom hours and serving 751 adults, youth, and children. Classroom hours grew by 26 percent from the previous year, while the total number of people served was down 17 percent.

Programs were offered at 18 different sites including the COBYS Family Life Center in Lancaster, community locations, schools, and churches.

Permanency Unit. Permanency Unit staff served 93 children from 60 families, both figures down slightly from the previous year. Fifteen children from

10 families returned home to a parent and another was released to a relative. Parental rights were terminated for 12 children from eight families so that they can be adopted, with two others achieving permanency through placement with a Subsidized Permanent Legal Custodian. Three youth signed out of care after turning 18.

Based in Lancaster and operated in partnership with the Lancaster County Children & Youth Social Service Agency, the Permanency Unit seeks to find safe, permanent homes for foster children. Staff monitor the well-being of foster children, support foster parents, and assist birth parents to overcome



the issues that led to their children's placement in care.

Community Connections.

Through Community Connections, COBYS provides case management services to help local churches link families with needs to services in the community. As their support network widens, families' financial dependence on the church lessens. COBYS partnered with three churches to help them meet the needs of seven families.

Generous Giving

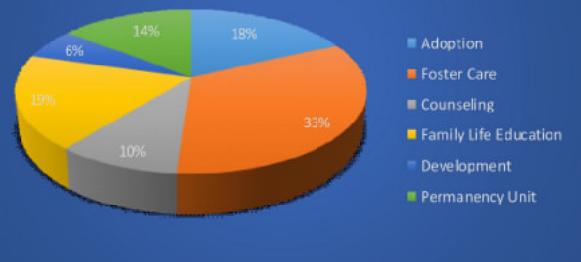
COBYS Family Services' annual budget of \$3 million is supported by public funding, grants, fees for services, and private donations. This report focuses on private giving, which accounts for nearly one-fifth of COBYS' income.

Thanks in part to two record fundraisers, two large bequests, and extra income generated by the Work for the Well-Being of the City capital

campaign, total private giving of \$925,364 shattered the previous income record, set last year. Even without the record year in bequests, for the fourth consecutive year giving to the general fund grew—a healthy increase of 5.2 percent over last year.

Audited financial statements are available upon request.

Expenses by Program
 (Total = \$3.026 million)



Private Giving Summary, Five-Year Comparison

	07/01/2010 - 6/30/2011	7/1/2011 - 6/30/2012	7/1/2012 - 6/30/2013	7/1/2013 - 6/30/2014	7/1/2014 - 6/30/2015
Bequests	\$0.00	\$9,375.00	\$33,196.96	\$31,912.67	\$228,988.26
Campaign	\$12,053.85	\$0.00	\$650.00	\$129,964.44	\$90,996.81
Endowment	\$500.00	\$500.00	\$500.00	\$0.00	\$500.00
General	\$495,162.90	\$519,575.60	\$524,165.69	\$557,324.10	\$586,384.25
In Kind	\$11,682.06	\$15,396.18	\$17,765.82	\$23,799.80	\$18,495.15
Total	\$519,398.81	\$544,846.78	\$576,278.47	\$743,001.01	\$925,364.47

Thank You

We are grateful for the many people who undergird the ministries of COBYS Family Services. Those listed on the following pages supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2014, and June 30, 2015. Every effort has been made to make this list complete.

Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Nicole Hurst at 800-452-6517 or nhurst@cobys.org.

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Hartman, Diana	Hershberger, Robert & Leta	Hiller, Gary & Doris	Houck, Richard & Deb
Hartman, MaryBelle	Hershey, Arlene	Hilt, Jill	Houser, Jim & Ruthie
Hartmann, Ronald & Evelyn	Hershey, Dale & Deb	Himmelberger, Dale & Kynel	Howard, Audrey
Hartranft, Dennis & Diane	Hershey, Earle & Joanne	Hinkel, Donna	Hower, Cathy
Harvest Community Church	Hershey, G. Nelson & Suzanne	Hirner, Ralph & Cherie	Huacani, Nicolas & Joanna
Hassinger, Glenn & Lois	Hershey, Goldie	Hitz, Brandon & Tessa	Hubbert, Darryl & Kathleen Iovale
Hatfield Quality Meats	Hershey, Harold & Pat	Hitz, Gordon & Lori	Huber, Brian & Gail
Hatt, Grant	Hershey, Harry & S. Joan	Hitz, Sonny	Huber, Donald & Pauline
Haverstick, Barry & BJ	Hershey, James & Shirley	Hitz, Steve	Huber, Edwina
Hawryluk, Jon & Karrye	Hershey Bears Hockey Club	Hobbs, Jonathan	Huber, John & Lisa
Hawthorne, David & Janet	Hershey Gardens	Hoberg, Jay & Patricia	Huber, Matthew & Leann
Hawthorne Electric, Inc.	Hertzler, Don	Hockenbrocht, Jerre	Huber, Philip & Donna
Heagy, Donald & Sara	Hertzler, Paul & Deeanne	Hoffer, Jim & Pat	Huber, Timothy
Heck, James & Jeanne	Hess, Anita	Hoffer, Kervin & Ruth	Huesken, Gerald
Heckman, Butch & Lisa	Hess, Brent & Julie	Hoffman, Bob	Hughes, Carroll & Beverly
Heckman, Judy	Hess, Eunice	Hoffman, Mildred	Hummel, Keith & Marilyn
Heffley, Dale & Nancy	Hess, Gerald & Carol	Hoffman, Randy & Kiersten	Hungarter, Holly
Heffley, Robert & Sylvia	Hess, J. Robert & Evelyn	Hoffman, Tim & Mary Ann	Hunsberger, Kathryn
Hehnly, Heath & Erika	Hess, J. Wilbur & Barbara	Hogg, Jeffrey & Karen	Hunter, Mary
Hehnly, Sue	Hess, James & Susan	Hojwoski, Tom	Hurst, Allen & Geraldine
Heidelberg COB	Hess, James & Virginia	Hoke, Jane	Hurst, Bryan & Joyce
Heighton, Jeanne	Hess, Jered & Nicole	Hollinger, Donald & Ruth	Hurst, Chad & Nicole
Heiler, Chris	Hess, Jerry	Hollinger, Eugene & Lois	Hurst, Cletus & Faye
Heilinger, Laura	Hess, Jim	Hollinger, Harold & Ruth	Hurst, Curvin & Kathy
Heisey, Donald & Donna	Hess, John & Jacy Clugston	Hollinger, James & Donna	Hurst, Diane
Heisey, Elvin & Glenda	Hess, Kenneth & Joanne	Hollinger, Jeff & June	Hurst, Jeff & Jane
Heisey, George & Dolores	Hess, Kenneth & Karen	Hollinger, John & Laurie	Hurst, Kaitlyn
Heisey, James & Marsha	Hess, Liz	Hollinger, Philip & Donna	Hurst, Kelsey
	Hess, Michael & Kristen	Hollinger, Rick & Trina	

Hurst, Michael & Gwen	Keller, Fred & Pat	Koser, Joel & Nancy	Lancaster Barnstormers
Hurst House Bed & Breakfast	Keller, George & Teresa	Kraenbring, Mark & Naomi	Lancaster City Center YMCA
Huston, David	Keller, Jon Michael & Lynne	Krall, Tom & Shirley	Lancaster COB
Huston, Ervin & Joan	Keller Brothers Auto Company	Krall, Travis	Lancaster County Community
Hutchinson, Paul & Bonnie	Kelly, Brian & Holly	Kramer, Andy & Ora	Foundation
	Kelly, Clifford	Kramer, Donna	Lancaster Farming
	Kennedy, Thomas & Kristel	Kramer, Ross	Lancaster Science Factory
I llig, Alison	Kenny, Elise	Krantz, Jim & Deb	Landis, Audrey
Illig, Bretta	Keppley, Eric	Krantz, Willis & Miriam	Landis, Ben & Alma
Ilyes, Charles & Jane	Kerr, Eric & Jen	Kraus, James & Laura	Landis, Brian & Krista
Imbrogno, Kevin & Genevieve	Kerwin, Patrick & Pamela	Krause, Jim & Anne	Landis, Caitlin
In Group Associates Inc.	Kessler, Don & Anita	Krause, Ron & Linda	Landis, Dave & Kathy
Indian Creek COB	Kettering, Jim & Jody	Kraybill, Donald & Frances	Landis, John & Eileen
Isaac, Nathan & Nancy	Kettering, Joel & Penny	Kreamer, Keith & Sue	Landis, Judi
J. B. Zimmerman	Kettering, Mary	Kreider, Art & Daria	Landis, Lea
Jackson, Charles & Elaine	Kettering, Robert & Elizabeth	Kreider, Barry & Sharon	Landis, Lowell & Linda
Jacoby, Paul & Anna	Keystone Pretzel Bakery	Kreider, Brent & Kristen	Landis, Lynn
Jacoby, Rose	Kilhefner, David	Kreider, Carl & Barbara	Landis, Mike & Patty
James, Amya	Killian, Lois	Kreider, Don & Francis	Landis, Paul & Marjorie
Jarratt, Marjorie	Kimber, Roger	Kreider, Donna	Landis, Steve & Judy
John Herr's Village Market	Kime, James & Lois	Kreider, Herb & Darlene	Landis, Jim & Linda
Johnson, Alan & Lori	Kimmel, Jim & Beth	Kreider, J. Kenneth & Carroll	Landis Locksmith Service
Johnson, Beth	King, Amos & Arie	Kreider, J. Roy & Ruth	Landis Valley Associates
Johnson, Bill & Kathy	King, David	Kreider, James & Eleanor	Landyshade Dairy Farm
Johnson, Ruth	King, Glenn & Cheryl	Kreider, Noah	Lane, Bob & Pat
Johnston, David & Carol	King, Levi & Phyllis	Kreider, Noah & Shirley	Lane, Sherry
Jones, Jeremy & Sandy	Kingsley, Jeff & Sharon	Kreider, Ralph & Barbara	Langeman, Kenneth & Marilyn
	Kinsel, Helen	Kreider, Ronald & Rosalie	Lapinski, Deb
	Kinsey, Chad & Tiffani	Kreider, Rufus & Sharon	Lapp, Jacob Jr. & Mary
K & K Feeds	Kirst, Roger & Fern	Kreider, Tyler & Aubrey	Lapp, Mel & Pearl
Kabakjian, Ed & Nancy	Kiser, Brad & Connie	Kreiner, Gary & Julie	Laserdome
Kabakjian, Julianna	Kitchen Kettle Village	Kreiser, Corey & Robbin	Latshaw, Willis & Mim
Kabakjian, Ken & Joan	Kleinfelter, Betty	Kreiser, Steve & April	Lauzus, Josh & Nicole
Kametz, Susan	Klick, Ashley	Kreiser, Suie Ann	Lawn Care Pros of Lancaster, Inc.
Kapp Family Trust	Kline, Bob & Connie	Kreiter, David & Doris	Lawrence, Eric
Kauffman, Debra	Kline, David & Almira	Krick, Steve	Lawrence, James & Janet
Kauffman, Don & Judy	Kline, Kyle & Rachel	Kristobak, Barb	Layman, Peggie
Kauffman, John & Kathryn	Kline, Martha	Krizan, Susan	Layser, John & Nancy
Kauffman, Lisa	Kline, Randal & Carol	Krupka, Elizabeth	LCBC Lancaster Campus
Kauffman, Robert Jr. & Marcia	Kline, Ray & Margaret	Kruse, Thomas & Judith	Leaman, J. Harold & Doris
Kauffman-Raub, Bethany & Michael	Kline, Steve & Diane	Kulp, Barbara	Leaman, John
	Kline, Kreider & Good Auctioneers	Kulp, Clarence & Nancy	Leaman, Jonathan
Kauffman's Bar-B-Q Restaurant	Klingler, Eric & Dawn	Kulp, Edward & Kay Ann	Leaman, Ken & Judy
Kaufman, Carl & Lois	Klugh, Norma	Kulp, Tina	Lebanon COB
Kaufman, Gerald & Marlene	Knable, Joseph & Roberta	Kulp, Wes & Dina	Lebanon Valley Insurance Co.
Keene, Mike & Sherry	Kneasel, Lee	Kunkel, Ron & Cindy	Foundation
Keener, Clarence A. & Anna Mae	Knepper, Curt & Julie	Kunkle, Mike	Lebo, Carol
Keener, Jonathan	Kniss, Greg & Trudy	Kuntz, Harvey & Eleanor	Lechlitner, Dave & Diane
Keeney, Nolan & Doris	Kniss, J. Vernon & Marian	Kupp, Landis	Lefever, Charles & Esther
Keeney, Ray & Sandra	Kolp, Jim & June	Kurl, Gerald & Carol	Lefever, John & Nora
Keeney, Thelma	Kolp, Sarah	Kurtz, Robert & Beatrice	Leffler, Kenneth
Keeney, Walt & Mim	Kopp, Galen & Lilli Ann	Kurtz, Titus & Pearl	Lehman, Wilbur
Keepport, Harold	Kopp, Ronald & Connie		Leisure Lanes of Lancaster
Keiper, Brett & Susan	Kopp, Ryan & Ann		Leiter, David & Patricia
Keiser, Darryl & Abby	Koppenhaver, Garry & Phyllis		Lentz, Anna Mae
Keiser, Mark & Jason	Koppenhaver, Mike		Lentz, Brett
Keller, Arlene	Koser, David & Elizabeth		Lentz, Colin
Keller, Bob & Heidi	Koser, Jake		Lentz, Gary & Barbara
Keller, Bruce & Teresa	Koser, Jay & Carol		Lentz, Robert & Sandra
Keller, Dot		Lacina, Gladys	Leonard, Jason & Holly
		LaFrana, Art & Kathy	
		Lampen, Harold & Sandra	
		Lampeter COB	
		Lampeter United Methodist Church	



Lerch, Jerry	Martin, Clarence G. & Arlene	Menszak, Dennis & Judy	Mount Zion Road COB
Lerch, Pauline	Martin, Colton	Merck Foundation	Mountville COB
Lesher, Donald & Diana	Martin, Corey & Carol	Messick, Bryan & Bonnie	Mowrer, Howard & Hyla
Lesher, Walter & Sharon	Martin, Craig	Messick, Mardell	Moyer, Dennis & Cathryn
Lifeway Christian Stores	Martin, Curvin & Mary Jane	Messick, Robert & A. Marie	Moyer, Donald & Sue
Light, Harry & Dorothy	Martin, Dale & Marie	Messick, Wendell & Margery	Moyer, Henry & Lois
Limbert, Bruce & Cynthia	Martin, Dean & Lori	Messick Farm Equipment, Inc.	Moyer, Jake & Tammy
Linder, Norman & Marilyn	Martin, Drew & Rochelle	Metzler, Dean & Nikki	Moyer, Judy
Lindermuth, Donald & Beverly	Martin, Earl & Verna	Metzler, Lem & Alta	Moyer, Leon & Charlotte
Lingle, Bob & Wendy	Martin, Gary & Wendy	Metzler, Melvin & Gladys	Moyer, Linwood
Linse, John & Cindy	Martin, Herb & Donna	Metzler Mennonite Church	Moyer, Lloyd
Lisi, Joe & Margie Sue	Martin, Jay & Mariann	Middle Creek COB	Moyer, Lloyd & Naomi
Lititz COB	Martin, Jay & Nancy	Middle Creek COB Friendship	Moyer, Pat
Little Swatara COB	Martin, Jeff	Class	Moyer, Ralph
Little Swatara COB Women's Fellowship	Martin, John	Middle Creek COB Kitchen	Moyer, Ralph & Janet
Livengood, Don & Dorothy	Martin, Ken & Gladys	Committee	Moyer, Ronald & Diane
Livengood, Nelson & Linda	Martin, Mary	Midway COB	Moyer, Ryan
Lohr, Heidi	Martin, Merv	Midway COB Willing Workers	Moyer, Scott & Ann
Long, Denna	Martin, Nevin & Louise	Class	Moyer, Walton & Jean
Long, Donald & Delores	Martin, R. Eldon & Helen	Miller, Barry & Sheila	Mr. Hotshine
Long, Jerry	Martin, Rodney & Ada	Miller, Dave & April	Muckle, Rick & Shirley
Long, Shawn & Ann	Martin, Ronald & Cynthia	Miller, David & Laura	Mummau, J. Harold
Longenecker, Forney	Martin, Ryan & Kellye	Miller, David & Martha	Mummert, Orelene
Longenecker, Marlin & Marian	Martin, Samuel	Miller, Garry	Murphy, Edward & Kimberly
Longenecker, Michael & Joyce	Martin, Stanley & Fannie Sue	Miller, George & Norma	Murphy, Patrick
Longenecker, William & Elizabeth	Martin, Tina	Miller, Glenn & Barbara	Murray, Kevin & Joan
Longenecker, William & Peggy	Martin, Vernetta	Miller, H. Clay & Karen	Musselman, Marlin
Longenecker's Hardware	Martin, Vernon & Vera	Miller, James & Carol	Musselman, Pauline
Longenecker's Hatchery, Inc.	Martin, Weaver & Jean	Miller, Landon & Jennifer Linder	Musser, Jesse
Longwood Gardens	Martin Enterprises	Miller, Lloyd & Mary Ann	Musser, Thomas & Margie
Losch, Bruce & Barb	Martin Paving Inc.	Miller, Marlin & Julie	Muthler, Mark & Tracy
Love Give Live Gallery & Gift Shop	Martzall, Grant & Jennifer	Miller, Matt	Myer, Audrey
Lowe, Clarence & Joyce	Mason, Jeff & Meagan	Miller, Merv & Anna Mae	Myer, Daryl & Marcia
Lowe, Marlin & Lesa	Mauger, Bruce & Carol Anne	Miller, Michael & Janis	Myer, Gerald & Joanne
Lubbs, Donna	Maurer, Jeremy & Joann	Miller, Trent	Myer, Grace
Ludwig, Carol	Maurer, Roger & Patricia	Miller's Christmas Tree Farm	Myer, J. Hershey & Anna Mary
Lupinski, Dorothy	May, Curtis & Jean	Millhouse, Kym	Myer, John & Judy
Lupold, Chris & Jessica	May, Larry & Janet	Millhouse, Michael & Lucille	Myer, Nathan & Veronica
Lupold, Tom & Dorinda Nolan	McCauley, Amanda	Millhouse, Scott & Elizabeth	Myer, Ronald & Julie
Lutz, Ivan & Lois	McCoy, Kenneth & Ann	Milton, Lietta	Myers, Arlene
Lutz, Lamar & Melanie	McCune, Luke	Minnich, Caleb & Susan	Myers, Barry & Jean
Lutz, Ronald & Ila	McCune, Richard & Elsie	Minnich, Dave	Myers, Carl & Jean
		Minnich, John & Lois	Myers, Greg & Carol
		Minnier, Terrie & Michael	Myers, J. Richard
		Mock, David	Myers, Keith
		ModernEYES Optical	Myers, Michael & Stacey
		Mohler COB	Myers, Robert & Ruth Ann
		Mohn, Merle	Myers, Rodney & Cherlynn
		Mohrsville COB	Myerstown COB
		Molnar, Edward & Judy	Myerstown Lions Club
		Molnar, Roxanne	
		Morgan, David & Susan	
		Morin, Claude	
		Morrissey, Daniel & Janice	
		Moseman, Rodney & Verna	
		Mount Wilson COB	
		Mount Wilson COB Young Disciples Class	
		Mount Wilson COB Women's Fellowship	
			Nafziger, Robert & Evelyn
			Nealy, Sarah
			Neidermyer, Christofer & Roxanne
			Neiss, Timothy & Wendy
			Neiswender, Janet
			Neiswender, Kenneth & Heidi

Nell Mechanical, Inc.	Paulus, Creedin & JoAnn	Redner's Markets, Inc.	Rohde, Carl & Wanda
Nelson, James & Carol	Paxton COB	Reed, Gregory & Marion	Rohrbach, Alan & Beth
Nelson, Jon & Roberta	Peace, Mike & Carol	Reed, Jan	Rohrbach, Ben
Neuman, Deb	Peachey, Crist & Jean	Reed, Lloyd & Patsy	Rohrbach, Kurtis
New Beginnings Christian Fellowship	Peckenschneider, Sheila	Reedy's Diesel Service	Rohrer, Earl & Marian
New Hope Christian Fellowship	Peifer, Chris & Sandra	Register, Jim	Rohrer, Ronald & Christine
Newmuis, Tiffany	Peltcs, Ray	Reimold, Shawn & Donita	Rohrer, Wilbur & Judith
Newswanger, Carl & Gladys	Penchard, John & Jessica	Reinford, Don & Helen	Roland, Jimm & Beth
Newswanger, Dean & Lori	Pennell, Carl & Diane	Reinhard, Gerhard & Lois	Roland, John & Jennie
Newswanger, Mark & Cheryl	Penner, Harold & Barbara	Reinhart, Edward & Mary Etta	Rosario, Jaime
Ney, Chelsey	Penway Construction, Inc.	Reinhart, Keith & Lisa	Rosborough, Gary & Colleen
Nissley, Edward & Karen	Pepper, Roger & Janet	Reinhart, Larry & Margaret	Rosenshine, Steven & Jamie
Nissley, Mildred	Pepperidge Farm, Inc.	Reinsel Kuntz Lesher LLP	Ross, Matt & Jessica
Nissley, Rick & Sue	Pereverzoff, Rebecca	Reisinger, Ernest & Alma	Rothermel, Keith & Lisa
Noll, Bob & Mary	Perez, Rosa	Reist Popcorn Company	Rowe, Donald & Twyla
Noll, Joan	Peters, Bob & Marietta	Repa, Lucas & Heather	Royer, Greg & Amy
Nolt, Gary & Megan	Peters, Dennis & Nancy	Repa, Rick & Jan	Royer, Hiram
Nolt, Gerald & Joanne	Peters, Kenton & Lori Jo	Repanshek, Frank & Terry	Ruby, Douglas & Sally
Nolt, Jim & Missie	Peters, Ron & Karen	Reppert, Leroy & Darlene	Rudy, Jerry & Linda
Nolt, Joe & Julia	Petticofer, Bernice	Resch, Robert & Dorinda	Runkle, Douglas & Sarah
Nolt, Luke & Lorraine	Pfautz, Karen	Resh, Tom & Monika	Ruth, Ron & Cathie
Nolt, Mike & Carol	Pfeiffer, James & Patricia	Resh, Wayne	Rutko, Walter & Sally
Nolt, Tim	Pfizer Foundation Matching Gifts Program	Ressel, Charles & Joan	Rutt, Glenn & Erla
Nornhold, Rich & Kathy	Philadelphia First COB	Ressel Family, The	Rutt, Kenneth & Connie
Norris, Dan	Phillipy, Curtis & Fern	Rhils, Mary Ellen	Rutt, Ryan & Sarah
Norris, Phil & Joan	Pierce, William & Sharon	Rhoads, Darren & Sandra	
North Group Consultants	Pikarski, Jim	Rhoads, Keith & Peggy	
Nyman, Barry & Evelyn	Pilgrims Mennonite Church	Rhoads, Kristy	
Oakley-Henning, Meghan	Pine-Hershey, Elizabeth	Rhodes, Frank & Kay	
Oakmont Enterprises	Plain & Fancy Custom Cabinetry	Rice, Brian & Jodie	
Ober, Jere	Platchek, Jeremy & Melanie	Rice, Kent & Karen	
Oberholtzer, Carolyn	Platt, Alan & Barbara	Richards, Peg	
Oberholtzer, Chester	Plum Salon and Spa	Richland COB	
Odor, William & April	Pottstown COB	Ridgeway Community COB	
Oellig, Dean	Powell, Lew & Fay	Riegel, Glenn & Alane	
Oellig, Eleanor	Preston, Zach	Riethof, Thomas	
Oellig, Franklin & Phoebe	Primitives by Kathy, Inc.	Riley, Dorlas	
Oetama, Boniface & Christine	Project Linus	Riley, Jobie	
Oliveri, Lou & Jen	Pusey, Scott & Kati	Rineer, Earl & Sallie	
Onufer, Ryan & Erica	Putt, Dean & Kathy	Ringler, Jonathan	
Oregon Dairy	Queer, James & Miriam	Risser, Beth	
Osiecki, Mark	Quickel, William & Sheryl	Risser, Carl & Betty	
Outback Toys	Quijano, Jazmin	Risser, Craig & Melody	
	Quinn, David & Karen	Risser, Deb	
		Risser, Harry & Janet	
		Risser, Mike	
		Risser, Mildred	
		Risser, Morgan	
		Risser, Timothy & Kathryn	
		Rita's Water Ice	
		Rittenhouse, Frank	
		Robert J. Phillips State Farm Insurance	
		Roberts, Jim & Donna	
		Roberts, Michael	
		Robinson, Roxanne	
		Rocky Springs Entertainment Center	
		Rodgers & Associates	
		Rogers, Nadine	
P ainter, Marion	R abold, Donald	S & A Paint and Repair	
Paiolletti, Gary & Sandy	Rainal, Jackie	S. Clyde Weaver, Inc.	
Palermo Pizza	Ramsey, Greg & Julie	Sadd, Hudson & Bonnie	
Palmyra Bologna Co./Seltzers Smokehouse Meats	Raneri, Rich & Barb	Sakamoto, Ronni	
Palmyra COB	Rankin, Jason & Krista	Sam S. Smucker & Sons, Inc.	
Parker Ford COB	Rankin, Kyle & Melanie	Sanchez, Matthew & Karen	
Parker Ford COB Helping Hands Class	Ratcliffe, Stephen & Anita	Sanchez, Pete & Carol	
Parkes, Lowell & Lucy	Reading Fightin' Phils	Sands, Joe & Mandy	
Parsons, Dick & Charlotte	Rebman, Allen & Rebecca	Sattazahn, Ray	
Patches, Brian	Rebman, Arlene	Sauder, Duane & Tina	
Patches, Dean & Miriam	Rebman, Todd & Janelle	Sauder, Glen & Mary Ann	
Patches, Doug	Redcay, Troy & Gwen	Sauder, Jason & Jessica	
	Redner, Earl & Karen	Sauder, Larry & Sandra	
		Sauder, Nathan	
		Sauder, Randal & Karen	
		Saurbaugh, Alan & Kimberly	
		Saylor, Dennis & Ann	
		Saylor, Dennis & Michele	
		Saylor, Leroy & Rose	
		Saylor, Richard	
		Scenic Ridge Company	
		Schaeffer, Robert	
		Schaidle, Rick & Donna	
		Schappell, Dorothy	
		Schaudel, Otto & Suzanne	
		Scheffel, Dave & Isabelle	
		Scheffey, Aaron & Rhonda	
		Scheffey, Drew & Karen	
		Scherfel, Ray & Nancy	
		Schick, Lynn	
		Schlegel, Frank & Helen	
		Schmeichel, Eric & Dawn	
		Schmuck, James & Marsha	

Schott, Terry	Shenk, Stacey & Lisa	Souder, Molly	Strawser, Tim & Rose
Schultz, Carol	Shenk, Timothy & Beth	Souders, Kenny & Lisa	Strickler, Robert & Barbara
Schuylkill COB	Sherer, Joe & Mary Lou	Sourber, Scott & Mary	Strickler, Ronald & Judy
Schwanger, Walter & Lois	Sherk, Thomas	Southard, Brian & Angie	Strogus, John & Sandy
Scioli, Tony & Lori	Shilling, Jerry & Catherine	Spade, Ken & Ruthie	Strohm, Steve & Michelle
Scorza, Ryan & Bekah	Shirk, Paul & Fay	Spade, Nevin & Heather	Stroup, Josh & Linda
Scott, Steve	Shirk, Ruth	Spade, Rodney	Studebaker, Michael & Cynthia
Sears, James & Carol	Shirk Family	Spangler, Dennis & Melisa	Stupp, Neal & Adele
Sechler, Scott	Shively, Lynn & Lynne	Spangler, Shelby	Stuppy, Jeff
Seibert, Dorothy	Shockey, Matt & Tina	Spayd, Steve & Brenda	Sucharski, Evan & Liane
Seibert, Edward & Kelly	Sholly, Jeffrey & Alisa	Speedwell Construction, Inc.	Summers, J. Harold & June
Seidel, Walter	Shonk, Robert & Nancy	Spence, William & Brenda	Summy, Dot
Seiler, Gerald & Pauline	Shott, Brian & Donna	Spence Funeral & Cremation	Summy, Jeffrey & Gail
Seitz, Elaine	Showalter Home Improvement, Cory	Services Inc.	Sunday, Dennis & Deb
Sellers, Ken	John W. Showers Trust	Spickler, James & Linda	Sutton, Wayne
Sellers, Kraig & Meranda	Shuey, Clayton Jr. & Barbara	Spring Creek COB	Swanger, Lonnie & Norma
Sells, Patricia	Shuey, Ernest & Elaine	Spring Creek COB Youth Group	Swank, Ed & Diane
Sensenig, Gail & Carole	Shuey, Kevin & Teresa	Springfield COB	Swank, Mike & Rachel
Sensenig, Jeffrey & Melanie	Shuey's Pretzels	Squireside Cafe	Swarr, Bob & Kay
Sensenig, Justin & Brittany	Shull, Carl & Dorothy	St. Edward's Episcopal Church	Swatara Hill COB
Sensenig, Kenneth & Sandra	Shuman, John & Karen	Stacks, MacDonald & Phyllis	Swope, Shawn & Mary
Serrano, Alba	Shuman, Robert & Geraldine	Staffing Service USA	
Shaak, Dennis & Martha	Shumate, James & Paulette	Stanilla, Peter & Donna	
Shady Maple Farm Market & Smorgasbord	Shupp, Barbara	Stauffer, Darylyn & Anika	
Shaffer, Beth	Shupp, Bob & Anj	Stauffer, David & Beth	
Shaffer, Kathleen	Sight & Sound Theatres	Stauffer, Galen & Sara	
Shaffer, Kenneth & Peggy	Signature Custom Cabinetry, Inc.	Stauffer, Glenn & Elaine	
Shank Door Company	Simmons, Hope	Stauffer, James	
Shawaryn, Tim & Lynell	Simon Lever LLP	Stauffer, John & Cathy	
Sheaffer, Michelle	Simone, Michael & Denise	Stauffers of Kissel Hill	
Shearer, J. Earl & Mary	Skippack COB	Steffy, Greg & Andrea	
Shearer, John & Val	Slothour, Janelle	Steffy, Terry & Susan	
Shearer, Kenneth	Slothour, Jon & Tasha	Steffy Printing	
Shearer, Tracey	Smeltz, D. Lester & Ruth	Stegeman, Michelle	
Sheehan, Jim	Smith, David & Patty	Steich, Karen	
Sheetz, David & Lois	Smith, Greg & Carol	Stein, John	
Sheirich, James	Smith, Richard & Deb	Steiner, Paul & Donna	
Shelly, Allison	Smith, Richard A. & Leanne	Steinman Foundation, The	
Shelly, Christopher & Janelle	Smith, Robert & Betty	Steinmetz, Ben	
Shelly, Joan	Smith, Steve & Kelly	Stern, David & Kerri	
Shelly, T. Michael & Sharon	Smith, Tom & Shellie	Stevens Hill Community COB	
Shenandoah District Office	Smith, Wayne & Shirley	Stewart, Ed & Andy	
Shenk, Bruce & Ruth	Smith's Candies	Stickler, Craig & Doreen	
Shenk, Ellyse	Smoker, Leonard & Emma	Stickler, Mike	
Shenk, Ernest & Marian	Smoker Door Sales	Stoak, Judy	
Shenk, Esther	Snader, Anna Mae	Stoddard, Dave & Marj	
Shenk, Eugene & Darlene	Snader, Brian & Steph	Stoeffler, Stephen & Crissy	
Shenk, Gary & Janice	Snader, Dale & Dawn	Stoltzfus, Frank & Irene	
Shenk, Glenn & Audrey	Snavely, George & Vida Sue	Stoltzfus, Jacob & Judy	
Shenk, Greg & Emily	Snavely, Marie	Stoltzfus, Leroy & Pauline	
Shenk, Jack & Fran	Snell, James	Stoltzfus, Lisa	
Shenk, Jeromey & Katrina	Snyder, Ilene	Stoltzfus, Mervin & Janet	
Shenk, Kevin & Ellen	Snyder, Keith & Elaine	Stoltzfus, Susan	
Shenk, Marlin & Joyce	Snyder, Steven & Patty	Stoner, Jean	
Shenk, Melvin	Sokolowski, Joseph	Stoner, Lowell & Janel	
Shenk, Mervin & Angela	Sollenberger, Allen & Carolyn	Stoner, Meade & Michelle	
Shenk, Roger & Michele	Sommerfeld, Martin & Mary	Strasburg Railroad Company	
Shenk, Ruth	Sorenson Equipment Co.	Strausbaugh, Matthew & Kristine	
		Strawser, Erma	

Ulm, David & Lori
Ulmer, C. Roger & Gladys M.
Umberger, Don & Cindy
Umberger, Donald & Florence
Umberger's of Fontana
Ung, Rithy & Christine
United Way of Lancaster County
Utility/Keystone Trailer Sales, Inc.
Van Gelder, Kay
Vigilante, John & Lena
Village Greens Golf, Inc.
Vogt, Ron & Laurie

W & J Hostetter Enterprises
Wadel, RoseAnn
Wagner, Billy Jean
Wagner, Charles & Edna
Wagner, Erlene
Wagner, Lori
Wagner, Luther & Natasha
Wagner, Mike & Michelle
Wagner, Nevin & Sharon
Walker, DaleWalmer, Jake
Walmer, John & Rose
Walter, Nevin & Judy
Walters, Bill & Dorothy
Walton, Michael & Wendy
Wambold, Claude & Arlene
Wampler, Eugene & Theresa
Wampler, Francis & June
Wampler, Mervin & Bonnie
Wanner, Ralph & Beryl
Warfel, Charles & Sharon
Warlow, Stephanie
Washok, Joel
Wasson, Kurt & Nancy
Waters, Paul
Watkin, Louise
Watts, George & Joyce
Weaver, Ammon & Rebecca
Weaver, Andy & Deb
Weaver, Curt & Tresa
Weaver, Derek
Weaver, Galen & Janet
Weaver, Gerald & Miriam
Weaver, Glenn & Jenice
Weaver, Glenn & Shirley
Weaver, Jay D. & Mary
Weaver, Jim & Pat
Weaver, Joe
Weaver, John
Weaver, Kenneth & Deborah
Weaver, Kenneth J. & Betty Ann
Weaver, Lester & Irene
Weaver, Mark
Weaver, Marvin & Lisa
Weaver, Marvin & Miriam
Weaver, Mike & Sheri

Weaver, Monica
Weaver, Norma
Weaver, Shawn & Missie
Weaver, Troy & Cindy
Weber, Thomas & Sandra
Weeks Auction Company
Weidemoyer, Steph
Weidman, Elmer & Barbara Ann
Weidman, Valerie
Weigel, John & Jane
Weiner, David & Sharon
Weis Markets
Weist, Don & Nancy
Welch, Mike & Tara
Wenger, Alvin & Lena
Wenger, Amy
Wenger, Ben & Nancy
Wenger, Carl & Margaret
Wenger, Clarence & Carolyn
Wenger, Clyde & Shirley
Wenger, Daniel
Wenger, David
Wenger, Glenn & Lucille
Wenger, Glenn T. & Robin
Wenger, Hugh & Kathryn
Wenger, J. Calvin & Shirley
Wenger, James
Wenger, Janet
Wenger, Karl
Wenger, Larry & Becky
Wenger, Leon & Lorraine
Wenger, Lloyd & Kitty
Wenger, Lloyd & Wilma
Wenger, Louise
Wenger, Lynn
Wenger, Mark
Wenger, Melvyn & Martha
Wenger, Nancy
Wenger, Troy & Nicole
Wenger, Warren
Wenger Charitable Trust,
 Robert C.
Wenger Foundation, Inc.
Wengers of Myerstown
Wentzel, Kim
Wenzel, Lorraine
Wenzel, Stephen
Werly, Phil
Werner, Mark & Melissa
Wert, Bob
Wertz, Debra & Floyd
West Earl Lions Club
West Green Tree COB
Whelpley, Alan & Sue
Whetstone, David & Robin
Whisler, Jeff & Kate
Whitacre, James & Mary
White, David & Sally
White Oak COB

Whitmore, Jessica
Whitmore, Joseph Jr. & Lois
Widders, Jason & Sonya
Wile, Eugene
Williams, Mel
Williamson, Scott & Marcia
Williard, Dewey & Melissa
Willow Valley Resort
Wimer, Dave & Nancy
Wink, Bill & Daniella
Winters, Mr. & Mrs. H.J.
Wintsch, Robert & Misty
Wise, John & Jamie
Wise, LaVerne & Marianne
Wissee, David & Lisa
Wissler, Mandi
Witbeck, Ernest & Katherine
Witman, Doug & Carol Anne
Witman, S. Martin & Lois
Witmer, Barbara
Witmer, Carmen
Witmer, Jamila
Witmer, Jessica
Witmer, John & Erma
Witmer, Keith & Karma
Witwer, Barbara
WJTL Radio
Wolf, Liesl
Wolf, Martha
Wolgemuth, Robert & Mary Alice
Wolgemuth, Ruth
Wolgemuth, Steve & Kim
Woodhead, Carl & Sharon
Wright, Doris

Yeager, Harry & Leona
Yeager, Judy
Yeater, Heather
Yenser, Eugene & Joann
Yenser, Randall & Casey
Yenser, Richard & Michelle
Yoder, Ben & Verna
Yoder, Dale & Audrey
Yoder, Galen & Marian
Yoder, Merle & Jan
Yorgey, James & Ellen
Yost, Charles Jr. & Cheryl
Youmans, Leon & Sue
Young, Abby
Young, Mike & April
Young, Ron & Sally
Young & Young, Attorneys at Law
Youtz, Dane & Lauren
Youtz, Kathy
Youtz, Randy & Anita
Yutzy, Vivian

Zeager, Brenda