

2014 Annual Report

Motivated by Christian faith, COBYS Family Services educates, supports, and empowers children and adults to reach their full potential. During the past year (July 1, 2013–June 30, 2014), 65 staff (26 full-time) helped to carry out our mission in these ways:

Adoption. An affiliate of the Statewide Adoption & Permanency Network (SWAN), the COBYS adoption program helps prepare children and families for adoption, finalizes adoptions, and provides post-adoption support.

Adoption staff finalized 37 adoptions and provided additional services to 211 foster children and 34 foster/adoptive resource families. Nineteen families received support services after their adoption. The number of adoptions finalized and children served grew by some 30 percent over the previous year.

In addition to these SWAN-related services, COBYS provided free birth parent counseling to seven families facing unplanned pregnancies and worked with eight families who were seeking to adopt an infant. One infant adoption was finalized.

Counseling. COBYS therapists provided 2,686 hours of therapy, an increase of more than 100 hours from the previous year. COBYS offers individual, family, and marital counseling on a sliding scale basis for uninsured clients

and also accepts payment from some major health insurers.

Therapists address relational issues with couples and families; depression, anxiety, and other mood disorders; challenges commonly faced by abused and neglected children; and more.

Five part-time therapists provide services at the Oregon Counseling Center, north of Lancaster; and at the Palmyra Area Counseling Center, hosted by First United Methodist Church. Growth in the counseling program took place despite the closure of the Solanco Counseling Center in January.

Family Life Education.

Bolstered by a new facility and significant grant support, the Family Life Education program has continued to grow. In June COBYS received a second \$200,000 grant from the Pennsylvania Commission on Crime and Delinquency (PCCD) to expand Incredible Years programs into the School District of Lancaster, beginning this fall. COBYS had received an initial PCCD grant in 2013 to initiate Incredible Years programs, including Dina Small Group Therapy for young children with difficult behaviors and accompanying classes to teach parents how to deal with these behaviors through positive parenting.

All told, during the past fiscal year COBYS educators led 45 courses and 16 workshops, providing 740 classroom hours and serving 910 adults, youth, and children. Classroom hours grew by 17



percent from the previous year. Programs were offered at 24 different sites including the Family Life Center, community locations, schools, and churches.

Foster Care. The foster care program provides temporary care for abused and neglected children until they can safely return home or be adopted. Foster care staff facilitated 19,146 days of care for 96 foster children, down from 19,953 days of care for 101 foster children the previous year.

Intentional efforts are made to place brothers and sisters together in the same home. COBYS families cared for a total of 30 sibling groups, including one group of four, and two groups of five. Also receiving care were six children with special medical needs, including brain trauma, prenatal drug addiction, and congenital defects.

Of the 48 children discharged from care, 19 were reunited with their birth parents or relatives, 24 were adopted by their COBYS foster family, and the rest went to other placements. Among those adopted were eight sibling groups.

Approved were 18 new foster/adoptive resource families, bringing our total number of families at year-end to 66.



Permanency Unit. Permanency Unit staff served 104 children from 63 families, nearly a 50 percent increase in children from the previous year. During the year 18 children returned home to a parent/guardian, while parental rights were terminated for 19 children in order to help them achieve permanency through adoption. One youth turned 18 and signed out of care to live independently.

Based in Lancaster and operated in partnership with the Lancaster County Children & Youth Social Service Agency, the Permanency Unit seeks to find safe, permanent homes for foster children. Staff monitor the well-being of foster children, support foster parents, and assist birth parents to overcome the issues that led to their children's placement in care.

Community Connections.

Through Community Connections, COBYS provides case management services to help local churches link

families with needs to services in the community. As their support network widens, families' financial dependence on the church lessens.

COBYS partnered with five churches to help them meet the needs of seven families. Churches served were Elizabethtown and Little Swatara COBs, Ephrata Church of the Nazarene, Living Hope Assembly, and Petra Christian Fellowship.



Financial Support

COBYS Family Services' annual budget of \$2.9 million is supported by public funding, grants, fees for services, and private donations. This report focuses on private giving, which accounts for nearly one fifth of COBYS' income.

Thanks in part to two record fundraisers and extra income generated by the Work for the Well-Being of the City capital campaign, total private giving of \$741,950.01 set a new record. The previous best was \$667,963.91 in 2007/2008.

Giving to the general fund grew by seven percent to \$580,622.65, marking the fourth consecutive year of growth. A strong year in bequests further strengthened COBYS' financial position.

Two major fundraisers established new records. For the first time, income from the annual Bike & Hike, held in September 2013 at the Lititz Church of the Brethren, exceeded \$100,000. The March "COBYS Nightly News Banquet" generated a standing room only crowd and raised more than \$50,000. In its 20th year, the Family Fun Walk, held each May at Peter Becker Community, generated \$10,000 in gifts.

We are grateful for the strong financial support that enables us to continue to serve children and families in Christ's name!

Audited financial statements are available upon request.



Private Giving Summary (July 1, 2013-June 30, 2014)

Year	Churches	Other General	Total General	Bequests	Campaigns '05 & '13	Endowment	Total Giving
2009/10	\$93,651.16	\$399,492.80	\$493,143.96	\$8,179.37	\$25,498.97	\$500.00	\$527,322.30
2010/11	\$94,608.62	\$412,235.84	\$506,844.46	\$0.00	\$12,053.85	\$500.00	\$519,398.31
2011/12	\$91,120.41	\$443,806.37	\$534,926.78	\$9,375.00	\$0.00	\$500.00	\$544,801.78
2012/13	\$81,685.04	\$459,946.47	\$541,631.51	\$33,196.96	\$650.00	\$500.00	\$575,978.47
2013/14	\$102,502.34*	\$478,120.31	\$580,622.65	\$31,912.67	\$129,964.44	\$0.00	\$742,499.76

**This category previously included only donations from Brethren congregations given through the Atlantic Northeast District. Beginning this year, we began tracking total church giving instead.*

Thank You

We are grateful for the many people who undergird the ministries of COBYS Family Services. Those listed on the following pages supported COBYS with financial gifts, in kind donations, or volunteer hours between July 1, 2013, and June 30, 2014. Every effort has been made to make this list complete.

Please let us know if your name has been inadvertently omitted or if you would prefer not to be included on future donor lists. Contact Don Fitzkee at 800-452-6517 or don@cobys.org.

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 Houser, Jim & Ruthie
 Huacani, Nicolas & Joanna
 Huber, Brian & Gail
 Huber, Donald & Pauline
 Huber, Edwina
 Huber, Matthew & Leann
 Huffman, Donna
 Huffman, Ted & Betty
 Hughes, Carroll & Beverly
 Hughes, Dennis & Harriet
 Hummel, Keith & Marilyn
 Hurst, Allen & Geraldine
 Hurst, Ben & Jill
 Hurst, Bryan & Joyce
 Hurst, Clair & Anna Mary
 Hurst, Cletus & Faye
 Hurst, Diane
 Hurst, George
 Hurst, Jeff & Jane
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 Jacoby, Rose
 Jarratt, Marjorie
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 John Herr's Village Market
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 Johnson, Alan & Lori
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 Johnson, Ruth
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Jones, Jeremy & Sandy
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 Kakaky, Bonnie
 Kametz, Susan
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 Kauffman, Don & Judy
 Kauffman, John & Kathryn
 Kauffman, Robert Jr. & Marcia
 Kauffman, Stewart & Marjorie
 Kauffman-Raub, Bethany &
 Michael
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 Keener, Jonathan
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 Keeport, Harold
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 Keiper, Brett & Susan
 Keiser, Darryl & Abby
 Keith, Richard & Mary
 Keller Brothers Auto Company
 Keller, Bob & Heidi
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 Keller, Donald & Marilyn
 Keller, Dr. Jon Michael & Lynne
 Keller, Fay
 Keller, Fred & Pat
 Keller, George & Theresa
 Keller, Joel & Sharon
 Keller, N. Eilene
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 Kettering, Jim & Jody
 Kettering, Joel & Penny
 Kettering, Mary
 Kettering, Robert & Elizabeth
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 Kiebach, Gary
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 Killian, Mr. & Mrs. J. Ronald
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 Kingsley, Jeff & Sharon
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 Meyerhoffer, Bernard & Edna
 Meyers, Geoff
 Michael, Virginia
 Middle Creek COB
 Middle Creek COB Friendship Class
 Midway COB
 Midway COB Willing Workers Class
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 Miller, Barry & Sheila
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 Miller, David & Laura
 Miller, Ellyn
 Miller, Garrett
 Miller, H. Clay & Karen
 Miller, J. Marlin
 Miller, James & Carol
 Miller, Landon & Jennifer Linder
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 Miller, Marlin & Julie
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 Miller, Michael & Janis
 Miller, Trent
 Miller's Christmas Tree Farm
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 Milton, Lietta
 Minnich, Elsie
 Minnich, Greg & Lisa
 Minnich, John & Lois
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 Mitchell, Melvin & Dorothy
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 Monchik, Jeff & Tiffanie
 Morinchin, Jan & Dixie
 Moseman, Rodney & Verna
 Mottola, Barb
 Mount Wilson COB
 Mount Wilson COB Women's Fellowship
 Mount Zion Road COB
 Mountville COB
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 Moyer, Dennis & Cathryn
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 Murphy, Edward & Kimberly
 Musselman, Pauline

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 Musser, James & Susan
 Musser, Thomas & Margie
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 Myers, Barry & Jean
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 Myers, Michael & Stacey
 Myers, Mr. & Mrs. Lloyd
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 Myerstown COB Women's Fellowship
 Myerstown Lions Club
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 Nearly Nu Thrift Shop
 Neidermyer, Christofer & Roxanne
 Neiss, Timothy & Wendy
 Neiswender, Janet
 New Hope Christian Fellowship
 Newberry, Larry
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 Newswanger, Eric & Melissa
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 Nissley, Edward & Karen
 Nissley, Gerard & Rhoda
 Nissley, Jay & Mildred
 Nissley, Rick & Sue
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 Nolt, Luke & Lorraine
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 Nyce, Doug & Rosalind
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 O'Neil, Lynn
 Onufer, Ryan & Erica
 Oregon Dairy
 Oshman, Cindy
 Painter, Marion
 Pajama Project
 Palermo Pizza
 Palmyra COB
 Parcell, Donna

Parcell, Elijah
 Parido, Mike & Renee
 Parker Ford COB
 Parker Ford COB Helping Hands Class
 Parkes, Lowell & Lucy
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 Patches, Steve
 Paulus, Creedin & JoAnn
 Paxton COB
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 Philadelphia First COB
 Phillips, Toni & Jeff
 Phillipy, Curtis & Fern
 Piatek, Thomas Jr. & Naomi
 Pickering, Robert & Kathy
 Pierce, William & Sharon
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 Pieters, Michelle
 Pilgrims Mennonite Church
 Piper, Garnet
 Planet Green
 Platt, Alan & Barbara
 Pottstown COB
 Pratt, Steve
 Pratte, Kevin & Beth
 Price, Ronald & Margaret
 Prince Street Café
 Project Linus
 Putt, Dean & Kathy
 Quijano, Jazmin
 Quinn, David & Karen
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 Rankin, Kyle & Melanie
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 Reinhart, Keith & Lisa
 Reinhart, Larry & Margaret
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 Repanshek, Frank & Terry
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 Resh, Tom & Monika
 Rhen, James & Janet
 Rhoad, Barry & Karen
 Rhoad, Derek
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 Rhoads, Darren & Sandra
 Rhoads, Keith & Peggie
 Rice, Brian & Jodie
 Rice, Ken & Emily
 Rice, Pamela
 Richards, Peg
 Ridgeway Community COB
 Riegel, Glenn & Alane
 Riegel, Rebecca
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 Riethof, Thomas
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 Riley, Dorlas
 Rineer, Earl & Sallie
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 Risser, Beth
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 Risser, Mildred
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 Rittenhouse, Frank
 Robinson, Roxanne
 Robinson, Sue
 Rockey, Jessica
 Rohde, Wanda
 Rohrbach, Alan & Beth
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 Rohrer, Doug & LuAnn
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 Roland Law
 Roland, Bekah
 Roland, Jimm & Beth
 Roland, John & Jennie
 Root, David & Marcia
 Rosborough, Gary & Colleen
 Ross, Matt & Jessica
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 Rubisch, David & Mary Anne
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Rutter, Edward & Mary Elaine	Sheaffer, Lucy	Smith, Richard & Deb	Stewart, Mike & Betty
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Sadd, Hudson & Bonnie	Shearer, John & Val	Smith, Wayne & Shirley	Stoeffler, Stephen & Crissy
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Sandoe, Mr. & Mrs. Robert	Shearer, Tracey	Snader, Dale & Dawn	Stoltzfus, Matt & Melanie
Sands, Joe & Mandy	Shelley, Kathy	Snavelly, Freeda	Stoltzfus, Milt & Lois
Sauder, David & June	Shelly, Betty	Snavelly, George & Vida Sue	Stoltzfus, Todd & Mandy
Sauder, Duane & Tina	Shelly, Christopher & Janelle	Snavelly, Matt & Lindsey	Stoner, Alice Keller
Sauder, Jason & Jessica	Shelly, Ethel	Snyder, Ilene	Stoner, John & Jean
Sauder, Jay & Cindy	Shelly, Joan	Snyder, Keith & Elaine	Stoner, Lowell & Janel
Sauder, Larry & Sandra	Shelly, T. Michael & Sharon	Snyder, Madeline	Stoner, Meade & Michelle
Sauder, Mervin & Mary Lou	Shenk, Andrew & Christin	Snyder, Steven & Patty	Storm, Bob
Sauder, Tim & Kathy	Shenk, Chad & Chris	Sobjak, Donna	Stoudt Advisors
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Saylor, Leroy & Rose	Shenk, Gary & Janice	Souders, Kenny & Lisa	Straw, Bill & Cheryl
Saylor, Richard	Shenk, Glenn & Audrey	Sourber, Scott & Mary	Strawser, Tim & Rose
Saylor, Stanley & Kathryn	Shenk, Greg & Emily	Southard, Brian & Angie	Strickler, Ronald & Judy
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Schaudel, Otto & Suzanne	Shenk, John & Linda	Spade, Nevin & Heather	Strubel, George & Joyce
Scheffel, Dave & Isabelle	Shenk, Marlin & Joyce	Spade, Rodney	Stumpf, Ned & Maggie
Schlegel, Frank & Helen	Shenk, Melvin	Spayd, Steve & Brenda	Stupp, Neal & Adele
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Schlott, Mary	Shenk, Roger & Michele	Speedwell Heights BIC Church	Summers, J. Harold & June
Schmeichel, Eric & Dawn	Shenk, Ruth	Speers, Christina	Summers, John & Susan
Schorfel, Ray & Nancy	Shenk, Timothy & Beth	Spence Funeral & Cremation Services Inc	Summy, Carl
Schrader, Michael & Sue	Shenk, Velma	Spence, William & Brenda	Summy, Jeffrey & Gail
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Sears, Meghan	Shonk, Robert & Nancy	Stauffer, Dwayne	Swope, Shawn & Mary
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Seitz, Lloyd	Shuey's Pretzels	Stauffer, James V.	TE Connectivity
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Shady Maple Farm Market &	Sites, Jen	Steiner, Paul & Donna	Thomas, Michael & K.C.
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 Tyler, Mary
 Ulmer, C. Roger & Gladys M.
 Umberger, Christine
 Umberger, Don & Cindy
 Umberger, Donald & Florence
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 Umberger's of Fontana
 Unruh, Curtis & Joan
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 Village Greens Golf, Inc.
 Vishio, June

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 Wagner, Jim & Kitty
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 Walmer, John & Rose
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 Walter, Nevin & Judy
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 Wambold, Claude & Arlene
 Wampler, Eugene & Theresa
 Wampler, Francis & June
 Wampler, Homer & Dianna
 Wampler, Isaac & Charlotte
 Wampler, Mervin & Bonnie
 Wanger, Melody
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 Wanner, Sylvia
 Warlow, Stephanie
 Washington Avenue Bible Church
 Waters, Paul
 Watkin, Louise
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 Weaver, Ammon & Rebecca
 Weaver, Andy & Deb
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 Zimmerman, Earl & Betty
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 Zuck, Eric & Amanda
 Zuck, Kevin & Kathy
 Zulker, William & Isabel
 Zurin, Keith & Marjorie
 Zurin, Kevin & Sue

